

Lister Meeting  
10/20/23@ 9:30 p.m.  
Town of Isle La Motte School/Town Office

Those in Attendance: Mary Labrecque, Louise Koss, Debbie Spaulding

1. Meeting called to order at 9:43 a.m. by Mary Labrecque.
2. Additions: Two issues from Mary letter from Real Estate Services. Also, with the change in town officials there has been a substantial increase in pay rates for certain positions, Mary would like to discuss asking for an increase in hourly rates. Debbie added a discussion on a new computer for the Listers.
3. Louise motion to approve minutes of 6/17/23 seconded by Deb all in favor.
4. Work on RFP for next reappraisal: Louise made the motion to get the correct dates and other information so that the RFP can be finished and submitted to the SB for their approval, without having another meeting. Seconded by Deb all in favor.
5. Louise made a motion to include in the RFP that the policies adopted by the listers in 2018 be followed by the contractor, this will be added to bullet 11 page 2 seconded by Deb, all in favor. A copy of the policies will be part of the RFP.
6. Policy discussion: Discussed policy AP6: will remain the same as this is state statute.  
AP7: we will eliminate the last sentence as it contradicts AP3.  
CG2 remove year of guidebook and add sentence "for year of reappraisal."  
CG3 will check on outbuildings for homes to figure out what it should be for the campground as a percentage this will also be applied decks located in the campgrounds.
7. We will keep and submit the RFP once approved for our files and we will also suggest sending it to Real Estate Services in Bennington for reappraisal.
8. Pay: The listers feel that our pay should reflect the specialty work & training that is required to complete and maintain the grand list and it should be commensurate at or above, the nominal treasurer & select board assistant. Pay should be in line with others positions that require special training and work.  
The listers would also like it to be known that all three listers have been more than generous with our time in relations to our work for the Town, i.e., Louise has not submitted a bill since before Covid. Debbie for years has not billed for all the work she has done; Mary also for a number of years did not bill for her time. Especially when she was already working in the Town office performing other duties. Nor does she bill for phone calls or providing help when someone would go into the office with Lister questions. Discussion around this subject ensued. Louise suggested a policy for lister pay.

9. Debbie has offered her services as a consultation and to help with training should the Listers feel it is necessary for the reappraisal of the campgrounds.

10. Motion to adjourn made by Deb 10:46, seconded by Louise, all in favor.

Respectfully Submitted  
Deborah Spaulding

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Mary Labrecque – Chair

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Deborah Spaulding

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Louise DeFreitas Koss