

Regular Selectboard Meeting
3 October 2023
6:00 PM
Town Office at Isle La Motte School and via Zoom

In Attendance: Mary-Catherine Graziano, Cary Sandvig, Laura Miraldi, Ruth Casey, Dean Pierce (Northwest Regional Planning Commission), Beth Dengler, Wayne Dengler, Marie D'Angelo, Robin Gutierrez, Maddie Yandow (Northwest Regional Planning Commission, via Zoom), Pat Treckman (via Zoom), Bobby Dean (via Zoom), Michele Murray (via Zoom), Wayne Dengler (via Zoom), Erin Gilligan (via Zoom), Beth Meese (via Zoom), Carmine Centrella (via Zoom), Andrea Carbone, and others who called in, did not sign the attendance sheet, or did not provide full names on Zoom

1. **Call to Order:** Meeting was called to order at 6:02 PM by Board Chair Mary-Catherine Graziano.
2. **Additions to Agenda:** There were no additions to the agenda for this meeting.
3. **Grants/Bids/Contracts**
 - *Private Road Water Quality Project introduction* - Dean Pierce and Maddie Yandow from the Northwest Regional Planning Commission (NRPC) attended the meeting to present a new project for residents living on private roads, ideally with more than three homes. The study is being conducted as road runoff raises the level of sediment introduced into Lake Champlain, increasing the amount of phosphorus in the ecosystem. Studies have been done on public roads, but NRPC is now turning its attention to private roads and has selected Isle La Motte as one of three towns to participate in the study. The project is in the very early stages of development, so this is an initial notification of the upcoming initiative which will be advertised online and around Town in advance of a future project description meeting. There will be funding to address road erosion and ditches, and it will be up to the homeowner as to whether or not they would like to participate; the program will be voluntary. **A copy of the overview will be attached as an exhibit to the minutes.**
4. **Administration:** Items one and two in this section were flipped in order of discussion. The meeting was temporarily stopped when the internet connection failed. The Zoom recording for the meeting is available for review on the Town's website as two files.
 - *NEMRC Proposal for doing Treasurer bookkeeping & record-keeping work* - The Selectboard reviewed a proposal from NEMRC to provide accounting services to the Town. Two options were quoted: a bulk rate of \$110.00 per hour for a minimum of 96 hours or an hourly rate of \$145.00. Robin Gutierrez stated that as the bulk rate would exceed \$10,000, the work should be sent out for bid. The Selectboard stated that this was an emergency situation but ultimately agreed to send the work for bid, but would immediately hire NEMRC on an hourly basis. Member Sandvig will reach out to accounting firms to discuss bid proposals. NEMRC will also be hired to provide training to the new Town Clerk; there is \$1,400 remaining in the budget for this line item. Cary Sandvig made a motion to hire NEMRC at \$145.00 an hour and put out a proposal for full-time bookkeeping services through March 2024, seconded by Mary-Catherine Graziano, all in favor. **A copy of the proposal from NEMRC will be attached as an exhibit to the minutes.**
 - *Open Town Positions - status update* - As no one has stepped forward for the role of Treasurer, the Selectboard has identified a candidate for nominal Treasurer who will be primarily responsible for signing checks, supported by a bookkeeper who will be responsible for the bulk of the financial accounting. Marie D'Angelo indicated her interest in seeing the Town moving forward, so has volunteered for the position having had a background in government work. Town Clerk Vickie Buswell will swear in Ms. D'Angelo on Wednesday, and bank signing privileges will be coordinated by the Selectboard.
 - *Cemetery Commissioner - review and approve posting* - The current Cemetery Commissioners have approved the job posting. A discussion of the number of cemeteries in Town was had; it is questioned whether there are two or three, so the mention of two cemeteries will be stricken from the job description. Robin Gutierrez asked if there had been a resignation, and it was confirmed that the newest commissioner, Paul Langlois, had apparently verbally resigned in August to the former Town Clerk. Ms. Gutierrez then volunteered for the open position and provided her contact information for forwarding to the Cemetery Commission; the Selectboard Clerk will advise the Cemetery Commissioners of her interest in the position. Cary Sandvig made a motion to post the position for public review, amended as noted, seconded by Mary-Catherine Graziano, all in favor. **A copy of the final job posting will be attached as an exhibit to the minutes.**

- *Onboarding of New Administration - plan training & support* - It is expected that NEMRC will be onsite beginning Thursday to begin bookkeeping work and training for the Town Clerk.
- *Listers - Errors + Omissions* - There were no errors and omissions for review at this meeting.
- *Approve Minutes from Prior Meetings*
 - 20 September 2023 - A motion to approve the Regular Selectboard Meeting minutes was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - 26 September 2023 - A motion to approve the Special Selectboard Meeting minutes was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
- *Review invoices for payroll & payables* - The Selectboard reviewed the invoices that have been submitted since the administration transition. A warrant for the payables will be prepared for signature and the payments will be made by the bookkeeper as soon as possible. **A copy of the invoices will be attached as an exhibit to the minutes.**
 - Vermont Center For Independent Living - The release of the \$250.00 allocation has been requested. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - Complete Excavation & Septic Services - A payment of \$145.00 is due for the September portable restroom rental and service at the recreation park. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - Norton - The bill included for Norton has been deemed fake, the Norton Antivirus bill was paid in full earlier in the year.
 - Vermont League of Cities and Towns - A payment of \$10.00 is due for animal control training for Mary-Catherine Graziano. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - Northwest Regional Planning Commission - Mary-Catherine Graziano advised that the \$1,000 currently expensed for NRPC invoices should be coded to Roadways as the expenditure is related to scopes of work performed for grants, an agreement that was signed by the former Road Commissioner. A current payment of \$566.00 is due for the Municipal Assessment rate for FY24. A motion to reclassify the \$1,000 expense and approve the current invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - Grand Isle County Sheriff - A payment of \$3,295 is due for August contract and incidents. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - Community Bank - The debit and credit card bills for the month have a zero balance as they were paid off by the prior administration in advance of their tenure. Expenses included payments to Zoom and the Post Office.
 - Consolidated Communications - Telephone charges for the prior month totaled \$81.33. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor. It was noted that this line item is over budget and needs to be addressed during the budgeting cycle to correct for anticipated usage in the coming year.
 - Impact Fire - The annual inspection of the School's fire extinguishers was conducted in September at a cost of \$130.00. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - Grand Isle County Sheriff - A payment of \$3,295 is due for September contract and incidents. Robin Gutierrez asked for a clarification of the time period this bill covers, which was confirmed to be September. There are two bills as the prior bill came in after the prior staff's resignation. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - Vermont Electric Coop - Multiple bills totaling \$213.17 are due for electricity, and it was noted that the recurring \$91.90 invoice for LED bulbs remains to be investigated; it is anticipated that this expense is a charge for bulbs for the incentive program the Town agreed to last year which will ultimately result in a cost savings for the community. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - John Yarat - The third year of the three-year snow removal contract has begun, and \$30,000 is due monthly over six months beginning in October. A motion to approve the payment was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
 - Vermont Department of Labor - A payment of \$100.00 is due for a penalty, which is likely attributable to a late filing not completed in September due to the change in staffing. The bill will be reviewed for more clarity.

- CAI Technologies - A payment of \$400.00 is due for tax map maintenance for the Listers, a recurring quarterly expense. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
- B+C Landscaping - A payment of \$1,300 is due for October lawn mowing and trimming; it was noted that this is the final month of expense. A motion to approve the invoice was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
- *VLCT 2024 Insurance Renewal - review paperwork* - The annual renewal for the Town's insurance was received this week and will be updated with the help of the new Town Clerk. Mary-Catherine Graziano noted that the School building needs to be added to the Town's insurance, modifying the policy to remove the leasing space from the list of assets; additionally, the new fence at the park will be added.
- *Auditor bid update and review* - The Board Chair will work on developing the scope of work for the annual audit which will include a review of the books at the time of transition.

5. **Town Business:**

- *Town Survey Announcement* - The American Recovery Plan Act (ARPA) Committee and Town Planning Commission have prepared, in conjunction with NRPC, a Town Survey which will guide the two initiatives in their development of proposals for the future of the Town. The survey will be published on the Town's website and social media and copies for completion by hand will be available at the Town Office. The survey will be issued by the end of the week.
- *Trimming of bushes at causeway park benches* - A request will be made to the public to complete this work at the entrance to the Island.
- *Tree Stand ordinance/notice update and possible signage* - As the enforcement of an ordinance is difficult, a policy will be created to address overnight tree stands. Mary-Catherine Graziano will prepare the policy for review and approval by the Selectboard, and simple signage will be printed for posting. The policy will apply to all Town land and require the removal of tree stands at the end of each hunting day. A motion to create the policy and post signage at the Island entrance and public land trees was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
- *Possible no ATV sign for park* - Existing signage at the park will be modified to include language prohibiting the use of non-car motorized vehicles on the park's land. The Recreation Department will see to the modification of the signage.
- *Volunteer policy/form* - Laura Miraldi completed the modifications to the volunteer policy provided by Vermont League of Cities and Towns (VLCT); the Selectboard verbally reviewed the policy and form for the attendees. A motion to accept the policy and form was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor. **A copy of the policy and volunteer form will be attached as an exhibit to the minutes.**

6. **Recreation Department:**

- *Pickleball/Basketball Court Fence* - The Recreation Department provided a drawing of the proposed new fence at the park's court, **a copy of which will be attached as an exhibit to the minutes.** A double gate will be added to the east side of the fence. As previously noted, the fence will be added to the Town's insurance so a replacement cost including labor will need to be provided; the quote received from contractors will be sufficient for insurance purposes. Wayne Dengler questioned who will confirm that the fence is installed correctly, and the Recreation Department stated that professional contractors who are members of the Islands Pickleball Association (IPA) and will oversee the volunteer team constructing the fence will certify the installation. Cary Sandvig motioned to approve the fencing project, seconded by Mary-Catherine Graziano, all in favor. Co-Chair Ruth Casey thanked the Selectboard for their time reviewing the project during this time of administrative transition.

7. **Isle La Motte School Transfer:**

- *Update on status of transfer* - The School is now officially under the ownership of the Town, with the \$1.00 cost to be transferred when possible.
- *Action list post transfer* - The Selectboard is working through the action items for the building, with a number of appointments occurring over the next week to walk-through the operation of the building systems' monitoring and operation.
- *Alarm Monitoring - review new contract* - The Selectboard reviewed the quotation to continue the current building fire and security monitoring; this work will be bid out next year. The cost for fire alarm monitoring is \$276 annually, with the fire monitoring at \$186 per year. A motion to continue the contract in the Town's name was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.

8. **Animal Control:**

- *West Shore Road Incident - September 16th* - The event that occurred on West Shore Road involved two dogs running from indoors out to a couple walking their leashed dog; the incident was deemed an accident, for which the dog owners have apologized. The dogs are currently not registered but will be once a bookkeeper is in place to process the transaction.
- *New Animal Control Officer* - the new ACO will be contacted this week to be sworn in and complete necessary paperwork. Communication for animal control incidents will be routed to the Town Clerk and Selectboard for review prior to dispatching the ACO, a process that was implemented during the former ACO's tenure.

9. **Roadways:**

- *Current status report* - Mary-Catherine Graziano provided an update as interim Road Commissioner, indicating that the new road and E-911 signage is being installed and potholes around the Island have now been filled.
- *Salt bids* - The quote for deicer salt for the upcoming winter has been received to reserve 275 tons at \$91.00 per ton delivered for the Town's use. The price reflects a year over year increase due to inflation, and John Yaratz has approved the quantity which is slightly more than has been purchased in the past to ensure adequate supply. A motion to approve the quote was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor. **A copy of the quote will be attached as an exhibit to the minutes.**
- *Update tree bid* - The bid to trim the trees on the roadsides of Main Street, East Shore Road, and West Shore Road will be reissued in the newspaper and online as no bids were previously received; the due date will be the next regular meeting, October 18, 2023. Cary Sandvig noted that Island Tree Service has shown interest in the project. A motion to reissue the bid was made by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.
- *Culvert Review* - Member Sandvig noted that a resident has approached him about the status of his culvert, photos of which will be forwarded for the roadwork log that is being kept by the Selectboard; the culvert had been modified by the Town and is now not functioning properly. Chair Graziano will have John Yaratz review the location and the status.

10. **Other Business:** There was no other business discussed at the meeting.

11. **Adjourn:** Meeting was adjourned at 7:57 PM, motioned by Cary Sandvig, seconded by Mary-Catherine Graziano, all in favor.

Respectfully submitted on 6 October 2023 -
Andrea Carbone

Mary-Catherine Graziano

Cary Sandvig



NORTHWEST REGIONAL PLANNING
COMMISSION

Serving the municipalities of Franklin and Grand Isle Counties

Project Summary

Using a Decision Tree to Categorize and Develop Projects in Grand Isle, Isle La Motte, and North Hero

Purpose: NRPC is taking steps to identify top-priority projects in certain parts of the Champlain Islands. Our goal? Reduce sediment and nutrient runoff that can harm our waters.

How We will Choose Projects: We've used special computer tools (GIS) to find potential trouble spots. We'll then use a decision tree, a step-by-step guide, to finalize our choices. (You can see this guide in the attached decision tree!)

Our Process:

- Confirm where erosion (soil wearing away) is happening.
- Find out the main cause of this erosion.
- Plan our next steps and design solutions.

How Do We Address Erosion Issues?

If private roads are causing erosion: It may be necessary to perform an assessment known as an REI. An REI could help us decide if a project is more urgent than others for funding.

If the problem starts from the area draining towards the road: We'll consider techniques to manage and reduce water flow. Examples include capturing the water, slowing it down, or storing it.

If the problem is right at the road: Solutions might include strengthening ditches or areas around water outlets.

Important Note: Our solutions will be tailored to fit the specific situation. If gullies (deep ditches caused by flowing water) are a problem, we'll make sure to address the root causes.

Check Out the Decision Tree: For a visual guide on how we make these decisions, take a look at the attached decision tree on the back of this sheet.



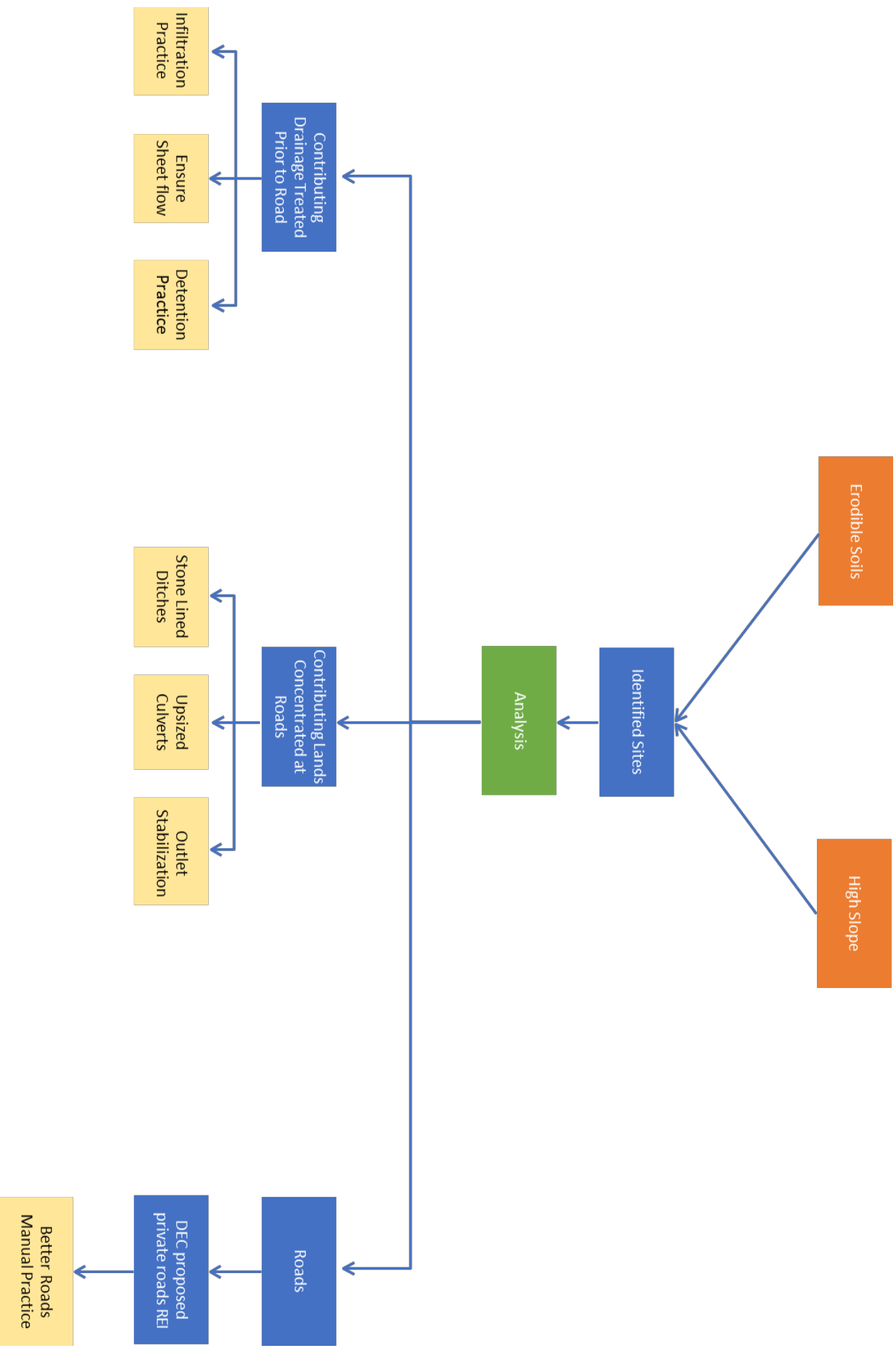
For Info

NORTHWEST REGIONAL
PLANNING
COMMISSION

Primary Business Address
75 Fairfield Street
St. Albans, Vermont 05478

Phone: 802-524-5958
Fax: 802-527-2948
Email: myandow@nrpcvt.com

Decision Tree





NEMRC Bulk Time Purchase Agreement.

The New England Municipal Resource Center (NEMRC) and the Town of Isle la Motte VT agree to the following:

- 1) Starting _____, **2023** NEMRC agrees to offer services to the Town of Isle la Motte at a reduced hourly rate of \$110.00. This is a reduction from our current normal hourly rate of \$145.00 plus travel expenses. Billing will take place weekly and will be billed based upon all hours expended by NEMRC personnel on Town of Isle la Motte projects (travel time will be billed at ½ this hourly rate).
- 2) This will include any and all direct work by any NEMRC employee either on-site or off-site pertaining to the Town of Isle la Motte. This agreement does not cover the annual support fee, disaster recovery agreement, maintenance agreements, off-site seminars, or any supplies that the Town of Isle la Motte may purchase from NEMRC.
- 3) The Town of Isle la Motte agrees to purchase a minimum of 96 hours within the year starting **XX XX, 2023** and ending **XX XX, 2024**. There is no maximum on the number of hours that can be purchased at this reduced rate during this time period.
- 4) The Town of Isle la Motte will be billed on XX XX, 2023 (at a rate of \$110.00/hour) for any unused hours that did not meet the minimum of 96 hours as agreed above.

Agreed to this XXnd day of XX 2023.

Cynthia Stoddard, Director of Support/Training NEMRC

Authorized Signature, Town of Isle la Motte

TOWN OF ISLE LA MOTTE
JOB OPPORTUNITY: CEMETERY COMMISSIONER

SUMMARY OF POSITION

From Vermont Statute: When a town votes to place its public burial grounds under the charge of Cemetery Commissioners, it shall elect separately a board of three or five Cemetery Commissioners, who shall have the care and management of such burial ground and exercise all the powers, rights, and duties with respect to such care and management and all responsibility on the part of the Selectboard shall cease. 18 V.S.A. § 5373

Due to a recent vacancy, this appointment will be made by the Selectboard for a term to end March 2024, at which time the position will be elected to a term ending in 2026.

For more information about the applicable statutes and the position:

<https://legislature.vermont.gov/statutes/fullchapter/18/121>

<https://sos.vermont.gov/media/qxdpo431/digging-deep-2014.pdf>

The position comes with an annual stipend of \$330, which will be prorated for the remaining portion of the current term. Expenses accrued with **prior** Selectboard approval will be reimbursed.

DUTIES AND RESPONSIBILITIES

The Isle La Motte Cemetery Commission is comprised of three elected residents of Isle La Motte, each elected to a staggered three-year term. Expectations of the role include:

- Attendance at meetings as needed.
- Establishment and implementation of policies and guidelines for the care of the town cemeteries, including on-going maintenance and restoration for markers and grave mounds, as needed.
- Laying out, selling and conveying cemetery lots and the management of the proceeds of sale of lots.
- Filing of records, minutes, and investment accounts at the Town Hall.
- Additional guidelines and duties may be found at <https://islelamotte.us/departments-2/cemetery/>.

DESIRED QUALIFICATIONS, ABILITIES AND SKILLS

- Interest in protecting the public health and safety, ensuring that individuals who have purchased plots and families who have loved ones buried in the cemeteries have a reasonable guarantee that the cemetery will be maintained into the future.
- Willingness to learn and curious about the duties and responsibilities of a Cemetery Commissioner.
- Good communicator and good problem-solver.
- Able to respond to citizens professionally, courteously, and accurately. Communicate any unusual complaints to the Selectboard.

Letters of interest, including your qualifications and reasons for your interest in the position, can be emailed to the selectboard clerk: Andrea Carbone ilmvtselectboardclerk@gmail.com, mailed to the Town Office at P.O. Box 250, 42 School St. Ext, Isle La Motte, VT 05463, or dropped off at the Town Office in person at 42 School St. Ext.

August 31, 2023

Sarah Noble, Town Clerk
Town of Isle LaMotte
P.O. Box 135
Isle LaMotte, VT 05463

Dear Ms. Noble:

The Vermont Center for Independent Living had requested an allocation of \$295.00 from the Town of Isle LaMotte for our FY'23. Per your suggestion we are submitting this invoice for those funds to be released.

We truly appreciate the Town of Isle LaMotte's continued support and apologize for the late invoice. After the flood our office was severely impacted and we have been transitioning to working from home. Thank you.

Respectfully,

Linda J. Schwaner (formerly Meleady)
Development Director

Complete Excavation & Septic Services

Invoice

789 School Street
 Isle La Motte, VT 05463
 Telefax-802-928-3572
 completeseptic12@yahoo.com

Due Date	Date	Invoice #
9/1/2023	9/1/2023	17648

Bill To

Isle La Motte, Town of
 PO Box 250
 Isle La Motte, VT 05463

Please check box if address is incorrect or has changed, and indicate change(s) on reverse side.

Balance Due **\$145.00**

New e-mail address? Enter here: _____

Complete Excavation & Septic Services

PLEASE DETACH AND RETURN TOP PORTION WITH YOUR PAYMENT.

789 School Street
 Isle La Motte, VT 05463
 Telefax-802-928-3572
 completeseptic12@yahoo.com

P.O. No.	Terms	Project	Rep
	Due on receipt		

Item	Description	Qty	Rate	Amount
Portable Restro...	Portable Restroom Rental & Service			0.00
Handicap Donation	Location: Recreation Park School Street, Isle La Motte VT (1) - Handicap Unit(s) Donation Vermont Sales Tax	1	165.00 -20.00 6.00%	165.00 -20.00 0.00

Thank you for your business!
 A finance charge of 2% will be assessed on
 Invoices over 10 days.

Total	\$145.00
Payments/Credits	\$0.00
Balance Due	\$145.00

Vermont League of Cities and Towns

89 Main St, Suite 4
Montpelier, VT 05602



INVOICE

Invoice Date 7/19/2023
Due Date 7/19/2023
Invoice Number 2306
Balance Due \$10.00

Bill To:
Mary-Catherine Graziano
Isle La Motte, Town of
PO Box 250
Isle La Motte, VT 05463
United States

Please include invoice number on check and return the bottom portion with payment.

Item	Item Description	Rate	QTY	Total
DogControl2023	#845 - Graziano, Mary-Catherine for DogControl2023	\$10.00	1	\$10.00

Total Invoice	\$10.00
Payments	\$0.00
Balance Due	\$10.00

Please make checks payable to:

Vermont League of Cities and Towns
PO Box 1353
Brattleboro, VT 05302-1353

Please detach and return

Please do not combine VLCT, PACIF, and VERB invoices. These are separate legal entities. If you have questions about this invoice, please contact the finance department at 1-800-649-7915. For coverage questions, contact the underwriting division at the same number.

Customer: Mary-Catherine Graziano
Isle La Motte, Town of
PO Box 250
Isle La Motte, VT 05463
United States

Address Change?

Enter address change here:

Customer ID: 500360 (O)

Invoice #: 2306

Amount Remitted:

VLCTX005003600000000000002306000000001000

Billed To : townofislelamotte@gmail.com
Bill date : 13-09-2023
Invoice No : 68539

Amount Paid
\$442.75

We would like to inform you that Norton Prime's annual maintenance fee was charged today. The annual maintenance fee will be automatically deducted from your account and you will automatically be upgraded to Norton Prime. The deducted amount will appear in your account within seven business days..

Product Details :

Product	Payment Method	Amount	Payment Status
Norton Prime	Auto Debit	\$442.75	Confirmed

If you have not received the expected refund confirmation for this transaction please contact our support for assistance.

Support : +1 (818) 214-3788

Thanks Norton

AC note - pretty sure this is a spam email. It's not dated, the expense did not show up on a credit card bill yet, there is not a Norton billing folder in the office, and it looks shady. I included it for reference only.

Northwest Regional Planning Commission

75 Fairfield Street
St. Albans, VT 05478

Invoice

Date	Invoice #
8/30/2023	6297

Bill To
Town of Isle La Motte P O Box 250 Isle La Motte, VT 05463

P.O. No.	Terms	Project

Quantity	Description	Rate	Amount
	Municipal Assessment Rate for FY24	566.00	566.00
		Total	\$566.00

Grand Isle County Sheriff

10 Island Circle
Grand Isle, VT 05458

Invoice

Date	Invoice #
8/31/2023	FY24-08T

Bill To
Isle LaMotte Town PO Box 250 Isle LaMotte, VT 05463

Terms
Due Upon Receipt

Quantity	Description	Rate	Amount
	Law Enforcement Contract August 2023	3,295.50	3,295.50

Thank You !	Total	\$3,295.50
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Please make checks payable to the Grand Isle County Sheriff's Department

Payments/Credits	\$0.00
Balance Due	\$3,295.50

Isle Lamotte Incidents

07/16/23-08/26/23

Date	Time	Incident Number	Call Type	Ori Name
8/23/2023	17:28	23GIC002759	Welfare/Suicide Check	Grand Isle County Sheriff's Departi
8/22/2023	18:41	23GIC002736	Animal Problem	Grand Isle County Sheriff's Departi
8/17/2023	22:41	23GIC002673	Assault - Simple	Grand Isle County Sheriff's Departi
8/11/2023	20:47	23GIC002560	Suspicious Person/Circumstance	Grand Isle County Sheriff's Departi
8/11/2023	20:24	23GIC002559	Juvenile Problem	Grand Isle County Sheriff's Departi
8/11/2023	12:14	23GIC002548	Animal Problem	Grand Isle County Sheriff's Departi
8/11/2023	11:11	23GIC002547	Directed Patrol	Grand Isle County Sheriff's Departi
8/7/2023	16:02	23GIC002478	Citizen Assist	Grand Isle County Sheriff's Departi
8/2/2023	10:26	23GIC002405	Alarm	Grand Isle County Sheriff's Departi
7/29/2023	15:43	23GIC002341	Citizen Assist	Grand Isle County Sheriff's Departi
7/28/2023	10:58	23GIC002321	Directed Patrol	Grand Isle County Sheriff's Departi
7/25/2023	9:39	23GIC002267	Theft	Grand Isle County Sheriff's Departi
7/20/2023	19:27	23GIC002219	Directed Patrol	Grand Isle County Sheriff's Departi
7/18/2023	15:00	23GIC002158	VIN Inspection	Grand Isle County Sheriff's Departi

TOWN OF ISLE LA MOTTE
Account number ending in 9413
For billing cycle ending 09/06/2023

New Balance	Minimum Payment	Payment Due
\$57.97	\$35.00	10/03/2023

Your Account Summary



Previous Balance	\$57.97
Payments	-\$57.97
Other Credits	\$0.00
Purchases	\$57.97
Balance Transfers	\$0.00
Cash Advances	\$0.00
Fees Charged	\$0.00
Interest Charged	\$0.00
New Balance	\$57.97

Statement Closing Date	09/06/23
Days in Billing Cycle	33
Total Credit Limit	\$15,000.00
Available Credit	\$14,942.00
Cash Limit	\$3,000.00
Available Cash	\$3,000.00

Your Payment Information

New Balance	\$57.97
Minimum Payment Due	\$35.00
Past Due Amount	\$0.00
Payment Due Date	10/03/2023

Manage your business expenses with convenient online access.



- Make secure online payments
- Access current and historical statements, up to 7 years old
- Monitor monthly expenses

Log in today to explore all the online possibilities!

Issued by First National Bank of Omaha (FNBO®).

Pay your bill and manage your account online at card.fnbo.com

Account Number XXXX-XXXX-XXXX-9413

New Balance	Minimum Payment	Payment Due
\$57.97	\$35.00	10/03/2023

Amount Enclosed: \$.

Make checks payable to FNBO or pay online at card.fnbo.com.

TOWN OF ISLE LA MOTTE
SARAH NOBLE
PO BOX 250
ISLE LA MOTTE VT 05463-0250

066663
N308

FNBO
P.O. Box 2818
Omaha, NE 68103-2818



Change of Address? If yes, please complete the reverse side of the form.

5477259350379413 0000000003500 0000000005797

TOWN OF ISLE LA MOTTE
 Account number ending in 9413
 Transactions for billing cycle ending 09/06/23

TRANSACTION DETAIL



Transactions

Trans Date	Post Date	Reference Number	Transaction Description	Credits (CR) and Debits
08-24	08-25	82305093236000017507105	ZOOM.US 888-799-9666 SAN JOSE CA	\$57.97
08-28	08-28	85411173240023000213877	PAYMENT - THANK YOU	\$57.97 CR

Fees Charged

Total Fees for this period

\$0.00

Interest Charged

Interest Charge on Purchases	\$0.00
Interest Charge on Cash Advances	\$0.00
Interest Charge on Balance Transfers	\$0.00
Total Interest for this Period	\$0.00

Charge Summary Your Annual Percentage Rate (APR) is the annual interest rate on your account (v) Variable rate (f) Fixed rate

	Annual Percentage Rate (APR)	Special Offer or Eligible Purchases APR Expiration Date	Balance Subject to Interest Rate	Days Rate Used	Interest Charge
Purchases	23.24% (v)	NA	\$65.63	33	\$0.00
Cash Advance	30.49% (v)	NA	\$0.00	33	\$0.00

2023 Total Year-to-Date

Total Fees Charged in 2023	\$35.00
Total Interest Charged in 2023	\$6.80

Contact Information

Contact us online
card.fnbo.com

Talk To Us
1-800-819-4249
(TDD Telecommunications Device for the Deaf: 1-800-925-2833)

Mail Payments To
FNBO
P.O. Box 2818
Omaha, NE 68103-2818

TOWN OF ISLE LA MOTTE
Account number ending in 6182
For billing cycle ending 09/06/2023

New Balance
\$14.50

Minimum Payment
\$14.50

Payment Due
10/03/2023

Your Account Summary

Previous Balance	\$1,546.07
Payments	-\$1,546.07
Other Credits	\$0.00
Purchases	\$14.50
Balance Transfers	\$0.00
Cash Advances	\$0.00
Fees Charged	\$0.00
Interest Charged	\$0.00
New Balance	\$14.50
Statement Closing Date	09/06/23
Days in Billing Cycle	33
Total Credit Limit	\$15,000.00
Available Credit	\$14,985.00
Cash Limit	\$3,000.00
Available Cash	\$3,000.00

Your Payment Information

New Balance	\$14.50
Minimum Payment Due	\$14.50
Past Due Amount	\$0.00
Payment Due Date	10/03/2023

Manage your business expenses with convenient online access.



- Make secure online payments
- Access current and historical statements, up to 7 years old
- Monitor monthly expenses

Log in today to explore all the online possibilities!

Issued by First National Bank of Omaha (FNBO®).

Pay your bill and manage your account online at card.fnbo.com

Account Number XXXX-XXXX-XXXX-6182

New Balance	Minimum Payment	Payment Due
\$14.50	\$14.50	10/03/2023

Amount Enclosed: \$.

Make checks payable to FNBO or pay online at card.fnbo.com.

TOWN OF ISLE LA MOTTE
STEPHEN MANK
2272 MAIN ST
ISLE LA MOTTE VT 05463-9828

0161
UPGR

FNBO
P.O. Box 2818
Omaha, NE 68103-2818



Change of Address? If yes, please complete the reverse side of the form.

5477256133736182 0000000001450 0000000001450

TOWN OF ISLE LA MOTTE
 Account number ending in 6182
 Transactions for billing cycle ending 09/06/23

TRANSACTION DETAIL



Transactions

Trans Date	Post Date	Reference Number	Transaction Description	Credits (CR) and Debits
08-16	08-17	02305373228200087679057	USPS PO 5038920618 ISLE LA MOTTE VT	\$14.50
08-28	08-28	85411173240023000213885	PAYMENT - THANK YOU	\$1,546.07 CR

Fees Charged

Total Fees for this period

\$0.00

Interest Charged

Interest Charge on Purchases	\$0.00
Interest Charge on Cash Advances	\$0.00
Interest Charge on Balance Transfers	\$0.00
Total Interest for this Period	\$0.00

Charge Summary Your Annual Percentage Rate (APR) is the annual interest rate on your account (v) Variable rate (f) Fixed rate

	Annual Percentage Rate (APR)	Special Offer or Eligible Purchases APR Expiration Date	Balance Subject to Interest Rate	Days Rate Used	Interest Charge
Purchases	23.24% (v)	NA	\$1,101.81	33	\$0.00
Cash Advance	30.49% (v)	NA	\$0.00	33	\$0.00

2023 Total Year-to-Date

Total Fees Charged in 2023	\$0.00
Total Interest Charged in 2023	\$0.00

Contact Information

Contact us online
 card.fnbo.com

Talk To Us
 1-800-819-4249
 (TDD Telecommunications Device
 for the Deaf: 1-800-925-2833)

Mail Payments To
 FNBO
 P.O. Box 2818
 Omaha, NE 68103-2818

646 - CONSOLIDATED COMMUNICATIONS
350 S LOOP 336 W
CONROE TX 77304



Visit us on the web
www.consolidated.com

For Customer Service, call 844.968.7224

Account Number: 0100664864
Account Name: ISLE LAMOTTE
Bill Date: September 25, 2023
Due Date: October 25, 2023

Account Summary

Last Month

Balance from last statement	161.78
Payments Received	161.78
Thank You Balance	\$0.00

This Month

Telephone Charges	58.45
Usage Charges	15.42
Vermont USF Surcharge	1.63
Federal Univ Svc Charge	2.63
FCC USF Surcharge	3.20
Current Charges	\$81.33

Total Amount Due \$81.33

*** Detach and return this portion with your check made payable to 646 - CONSOLIDATED COMMUNICATIONS ***
Allow 10 days for processing. Do not send cash in the mail.
Payments not received by due date, may not be posted to your account until the next billing statement.

646 - CONSOLIDATED COMMUNICATIONS
350 S LOOP 336 W
CONROE TX 77304



AS16KKH 4 001209 5D-1

ISLE LAMOTTE
C/O TOWN CLERK
PO BOX 250
ISLE LA MOTTE VT 05463-0250

FOR CHANGE OF ADDRESS: Please check here
and complete form on reverse. Thank you.

Account Number: 0100664864
Bill Date: September 25, 2023
Due Date: October 25, 2023



Remit To:
646 - CONSOLIDATED COMMUNICATIONS
PO BOX 14828
ST LOUIS MO 63178-4828

Balance Due - Please Remit: \$81.33

Amount
Enclosed: \$

06460100664864000000081338

Customer Service Information

Our website can help you in a lot of ways. Visit www.Consolidated.com to check-out current offers and get information about our products and services.

Customer service inquiries, call toll free:
844.YOUR.CCI (844.968.7224)
Visit www.consolidated.com for Business Hours

Repair and Internet technical support, call toll free:
844.YOUR.CCI (844.968.7224)
24 hours a day, 7 days a week

Deaf and hearing impaired may contact Consolidated Communications by dialing 711 for Telecommunications Relay Service

Bill Payment

We want bill payment to be easy and convenient for you! Pay by automatic payment from your bank account, by phone or by mail. To ensure proper credit, when paying by mail, be sure to use the return envelope, include the payment stub and write your account number on your check. To pay via our automated phone system, simply dial 844.968.7224. If you have any questions or concerns about your bill please contact us immediately. Any statement not questioned within 30 days is assumed to be correct.

You are responsible for the payment of all charges on your bill and failure to pay these charges may result in termination of your service as well as collection activity. Your bill is due and payable by the due date shown. In the event the bill becomes delinquent, any unpaid portion of your bill is subject to a 1% late payment charge. If you have Consolidated Communications Internet service and your account is past due such that it requires additional collections action by Consolidated Communications including preparing and mailing notices of suspension or disconnection, your account will be subject to a \$6.00 Overdue Payment Collections Fee. If it is difficult for you to make your payment in full please call Consolidated Communications Collections at 800-980-8163 to make payment arrangements.

Your basic telephone service will not be disconnected for non-payment of charges that are not basic or for services of other companies included on your bill. If a discontinuation of basic service will endanger the physical health of a resident of the household please contact us immediately. A written certification from a medical professional may be required and it is your responsibility to contact us and make satisfactory arrangements.

For Your Information, Taxes & Fees:

If you have Consolidated Communications Internet Service, you will be charged \$2.97 per line per month to offset costs associated with expanding network capacity to support the continued increase in customers' broadband consumption.

Five reasons to feel good about your Consolidated Communications landline service:

- It's reliable and works even if the power goes out.
- It delivers crystal-clear sound quality, assured by government standards.
- It's more affordable and offers better coverage than cellular service.
- It's protected by two levels of backup.
- It routes 911 calls locally, allowing emergency personnel to instantly identify your location.

New Billing Address:

Address: _____

City: _____

State: _____ Zip Code: _____

Telephone: _____

Comments:

646

Long Distance Access Fee

The Long Distance Access Fee helps to cover costs including the cost of access charges and fees that Local Exchange Carriers assess on interexchange carriers. This is a Company surcharge, not a tax, is not mandated by the FCC, and is subject to change.

Paper Invoice Fee

Effective September 2023, there will be a \$4.95 charge for receiving a paper bill. This fee is charged for any printed invoice that is mailed monthly. The fee will not be charged to customers who elect to receive electronic billing.

You may elect to receive invoices electronically at no charge on our website at www.consolidated.com or through our live agents at 1.844.YOUR.CCI (1.844.968.7224).

Changes to Federal Charges

The Federal Universal Service Fund (FUSF) surcharge may change effective October 1, 2023. The FUSF surcharge, which is authorized by the FCC and reviewed quarterly, helps fund programs that provide discounts to schools, libraries, rural health care providers and low-income families. This charge is not applied to Lifeline Program participants, except for the FUSF surcharge on incidentals.

Also, effective October 1, 2023, the Federal Subscriber Line Charge presented on your bill may change. This charge is required on residential telephone lines, single and multi-line business lines, Centrex lines, ISDN BRI and ISDN PRI lines. If this change occurs, it will not apply to customers who receive Lifeline Program support.

Convenience Fee Price Increase

Effective October 1, 2023, the Convenience Fee will be increasing to \$4.95. This fee is charged for any bill payment transaction conducted over the phone, using either the automated system or a live agent.

Consolidated continues to offer other bill payment options free of charge. You may pay your bill or elect to receive invoices electronically on our website at www.consolidated.com and enroll to make recurring monthly payments or to make a convenient one-time payment. You may also pay your bill through the US Postal Service by submitting a check or money order along with the payment stub in the return envelope provided with your monthly statement. If you have any questions, please contact us at 1.844.YOUR.CCI (1.844.968.7224).

QUICK PAY

EXCITING NEWS! We are thrilled to announce the launch of our new Quick Pay site designed to make your payment experience convenient with even more payment options. You may pay your bill using your bank account or credit card as before but now you may also choose to pay using Venmo, PayPal, Apple Pay, or Google Pay.

Visit pay.consolidated.com to get started.

Payment Activity

Payment Received 08/29/2023	76.18
Payment Received 09/06/2023	85.60

Total Payments **\$161.78**

Current Telephone Service

Non-Payment of Basic Service Charges noted with an asterisk () may result in disconnection of your local telephone service. Items without an asterisk (*) denote Optional Service. If an amount has a credit, payment is not due.*

Telephone No 802-928-3434
ISLE LAMOTTE C/O TOWN CLE

Monthly Charges

Service	Qty	Amount	Total
<i>Charges for 09/25/23-10/24/23 - 1 MONTH</i>			
* Subscriber Line Charge - Business	1	9.00	9.00
* Access Line - Business - LMS	1	31.00	31.00
Caller Id With Name Description	1	6.50	6.50
Network Care Plus Wireless	1	11.95	11.95
Free Directory Listing	1	0.00	0.00
Business Premier LD - 12 Months	1	0.00	0.00

Subtotal Monthly Charges **\$58.45**

The company you have chosen for your interLATA calls (long distance calls outside your local toll calling area) is Consolidated Communications

The company you have chosen for your intraLATA calls (long distance calls inside your local toll calling area) is Consolidated Communications

Taxes, Surcharges & Fees	Basic Service	Optional Service	Toll Service	Total
Vermont USF Surcharge	1.10	0.16	0.00	1.18
Federal Univ Svc Charge	2.63	0.00	0.00	2.63

Subtotal Taxes, Surcharges & Fees **\$3.81**

The Telephone charges shown above are being billed on behalf of 646 - CONSOLIDATED COMMUNICATIONS 844.968.7224

Current Usage Charges

Telephone No 802-928-3434
ISLE LAMOTTE C/O TOWN CLE

Local Measured Service

These calls are classified as Basic Service Charges and non-payment of these charges may result in disconnection of your local telephone service.

Calling Plan

LOCAL MEASURED SERVICE

	127:00	2.43	2.43
.010 LMS PEAK HOME EXCHANGE	30:00		0.30
.025 LMS PEAK INTER EXCHANGE	81:00		2.05
.005 LMS OFF PEAK	16:00		0.08
Total LOCAL MEASURED SERVICE			2.43

Total Calling Plan **2.43**

Local Measured Service Subtotal **127:00** **2.43**

Vermont USF Surcharge 0.06
Total Local Measured Service Charges **2.49**

**Consolidated Communications
 Calling Plan**

CCI BUSINESS PREMIER LD PLAN

Seq #	Date Time	Number	Location	Period Type	Min	Charge	Total
1.	08-14 04:19P	802 338-5318	BURLINGTO,VT	D DD	1:36	0.12	
2.	08-19 02:20P	603 668-1119	MANCHESTE,NH	D DD	3:24	0.21	
3.	08-22 10:03A	802 349-8856	MIDDLEBUR,VT	D DD	4:48	0.34	
4.	08-23 01:10P	802 479-2161	BARRE,VT	D DD	14:06	0.99	
5.	08-24 10:26A	720 443-4013	DENVER,CO	D DD	0:06	0.01	
6.	08-24 10:26A	720 443-4013	DENVER,CO	D DD	3:42	0.23	
7.	08-24 02:05P	802 233-4255	BURLINGTO,VT	D DD	1:18	0.10	
8.	08-24 03:32P	802 233-4255	BURLINGTO,VT	D DD	3:48	0.27	
9.	08-31 09:31A	802 343-0786	BURLINGTO,VT	D DD	0:30	0.04	
10.	09-05 09:52A	774 258-2487	NORTHBORO,MA	D DD	0:12	0.02	
11.	09-06 10:50A	207 929-4606	BAR MILLS,ME	D DD	0:48	0.05	
12.	09-06 10:52A	207 929-4606	BAR MILLS,ME	D DD	1:06	0.07	
13.	09-06 10:53A	207 227-6410	PRESQUE I,ME	D DD	1:42	0.11	
14.	09-06 12:30P	802 828-4344	MONTPELIE,VT	D DD	2:12	0.16	
					39:18	2.72	2.72
Total CCI BUSINESS PREMIER LD PLAN							2.72

LONG DISTANCE ACCESS FEE	6.00
Total	6.00
Total Calling Plan	8.72

International Calls

Seq #	Date Time	Number	Location	Period Type	Min	Charge	Total
1.	08-28 10:46A	613 532-6352	KINGSTON,ON	D DD	13:06	1.97	
2.	09-05 03:28P	613 532-6352	KINGSTON,ON	D DD	15:18	2.30	
					28:24	4.27	4.27
Total							4.27

Consolidated Communications Subtotal	12.99
Vermont USF Surcharge	0.31
Total Consolidated Communications Charges	13.30

FCC USF Surcharge	3.20
Vermont USF Surcharge	0.08

Usage Definitions

Period		
D = Day	MP = Multi Rate Periods	W = Weekend
E = Evening	N = Night	
Type		
CB = Person Call Back	DC = Directory Assistance Call Completion	PP = Person to Person
CP = Calling Plan	DI = International Evenings	TF = Toll free
CC = Calling Card	EC = International Nights	TN = Third Number
CL = Collect	OP = Operator Handled	
DD = Direct Dialed	PF = Pay Phone	

Bill Charges and Payments

Your telephone bill may include the following service charges:

BASIC SERVICE - Includes local telephone service, dial tone line, associated services and installation charges.

OPTIONAL SERVICE - Does not include BASIC SERVICE or TOLL, but does include all other recurring monthly charges.

TOLL - Includes INTRASTATE or INTERSTATE long distance services. You may have one or more carriers that provide you these services.

	Past Due	Current Chgs	Total Chgs
Basic Service Charges	0.00*	46.93	46.93
Optional Charges	0.00	18.61	18.61
Toll Charges	0.00	15.79	15.79
Totals	\$0.00	\$81.33	\$81.33

* Non-payment of past due BASIC SERVICE charges may result in disconnection of your local telephone service. Failure to pay the OPTIONAL and TOLL charges will result in cancellation of OPTIONAL services and the loss of access to your TOLL provider(s). Your local telephone service will NOT be disconnected for non-payment of OPTIONAL service or TOLL.

Your payment was applied in the following manner:

Basic Service Payment	92.11
Optional Service Payment	37.22
Toll Payment	32.45
Total Payment	\$161.78



INVOICE

District Office
 552 Avenue D
 Suite 20
 Williston, VT 05495
 Phone: (800) 322-7999

INVOICE NUMBER 25023743
INVOICE DATE 9/18/2023
PO NUMBER
BILLING NUMBER 2827206
TOTAL DUE \$130.00

Bill To
 TOWN OF ISLE LAMOTTE
 PO BOX 250
 ISLE LAMOTTE, VT 05463

Service Location
 ISLE LAMOTTE TOWN OFFICES
 42 SCHOOL STRET EXT
 ISLE LAMOTTE, VT 05463

Job Number 27799597

Salesperson	Customer Number	Technician	Service Date	Payment Terms	Due Date
	113-1870704	UNASSIGNED	9/14/2023	N30	10/18/2023

Detail of Charges

Item Number	Description	Unit	Quantity	Unit Price	Line Total
4000	1-7 UNITS ANNUAL FIRE EXTINGUISHER MAINTENANCE	EA	1.00	\$130.00	\$130.00
Subtotal					\$130.00
Total Tax					\$0.00
Total					130.00
Amount Paid					\$0.00
Amount Due					\$130.00

Description

Please include this portion with your payment

District Office

552 Avenue D
 Suite 20
 Williston, VT 05495
 Phone: (800) 322-7999

Job Number	Customer Number	Invoice Number	Invoice Date	Invoice Amount
27799597	113-1870704	25023743	9/18/2023	\$130.00

NEW REMITTANCE ADDRESS

Impact Fire Services LLC
 PO Box 735062
 Dallas, TX 75373-5062

Electronic Payment Instructions

Account Number	Wire Routing Number	ACH Routing Number
592 833 823	021 000 021	322 271 627

Pay via Credit Card at www.ImpactFireServices.com

*An additional convenience fee of 2.5% will be incremental to invoice amount on all credit/debit card transactions

Complete Excavation & Septic Services

789 School Street
 Isle La Motte, VT 05463
 Telefax-802-928-3572
 completeseptic12@yahoo.com

Invoice

Due Date	Date	Invoice #
9/29/2023	9/29/2023	17741

Bill To

Isle La Motte, Town of
 PO Box 250
 Isle La Motte, VT 05463

Please check box if address is incorrect or has changed, and indicate change(s) on reverse side.

Balance Due **\$145.00**

New e-mail address? Enter here: _____

Complete Excavation & Septic Services

PLEASE DETACH AND RETURN TOP PORTION WITH YOUR PAYMENT.

789 School Street
 Isle La Motte, VT 05463
 Telefax-802-928-3572
 completeseptic12@yahoo.com

P.O. No.	Terms	Project	Rep
	Due on receipt		

Item	Description	Qty	Rate	Amount
Portable Restro...	Portable Restroom Rental & Service			0.00
Handicap Donation	Location: Recreation Park School Street, Isle La Motte VT (1) - Handicap Unit(s) Donation Vermont Sales Tax	1	165.00 -20.00 6.00%	165.00 -20.00 0.00

Thank you for your business!
 A finance charge of 2% will be assessed on
 Invoices over 10 days.

Total	\$145.00
Payments/Credits	\$0.00
Balance Due	\$145.00



Toll-Free: 800-832-2667 or 802-635-2331
Hours: 7:30 a.m. - 4:30 p.m. Monday - Friday
www.vermontelectric.coop

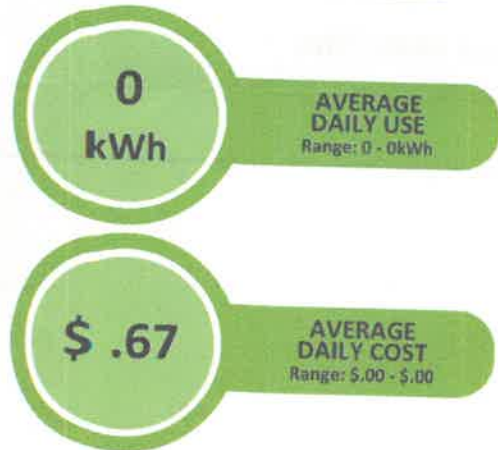
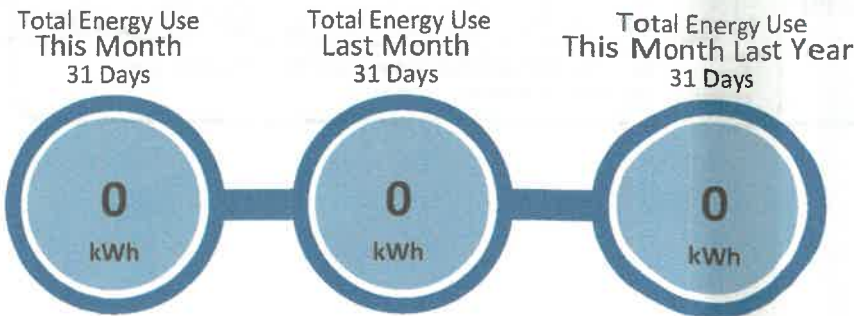
Account #: 4377300
Member Name: TOWN OF ISLE LA MOTTE
Service Address: SCHOOL ST ISLE LA MOTTE
Billing Date: 09/27/2023
Current Bill Due Date: 10/27/2023

TOTAL AMOUNT DUE
\$20.80
DUE DATE 10/27/23

Charge detail found on the back of this page.

Monthly Energy Use Comparison

Your Average Daily Use



Member Monthly Message

It is back to school time! Please drive slowly in residential areas and near schools, and be extra alert in areas without sidewalks. Thank you!

A 1% late payment charge will be applied for balances over 30 Days Old.
The total amount now due is payable upon receipt. Current amount due subject to disconnect after due date below.
Please detach bottom portion and return with your payment.

Account # 4377300
Current Amount Due 10/27/23 \$20.80
Amount Paid



Vermont Electric Cooperative, Inc.
42 Wescom Road
Johnson, VT 05656

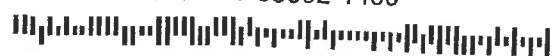
Please enroll me in VEC's Community Fund and round up my bill to the nearest dollar!



254 2 AV 0.498
TOWN OF ISLE LA MOTTE
PO BOX 250
ISLE LA MOTTE VT 05463-0250

5 254
C-1

VERMONT ELECTRIC COOPERATIVE, INC
PO BOX 1400 17
BRATTLEBORO VT 05302-1400



000437730000000020800000000006

Account Number : 4377300

Rate Description : SMALL COMMERCIAL

Service Address: SCHOOL ST

Meter #	Description	Days	Services		Readings		Metered Usage	Meter Multiplier	Recorded Usage
			From	To	Previous	Present			
0800646	BILLING	31	08/21/2023	09/21/2023	12	12	0	1	0

Previous Account Activity

Previous Balance	\$42.17
Payment Received - Thank You	-\$42.17
Balance Before Current Charges	\$0.00

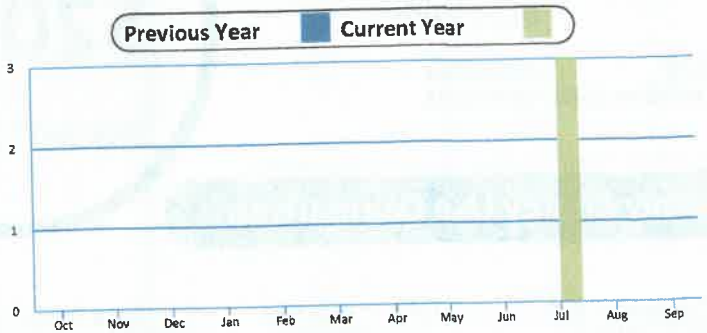
Current Activity

Customer Charge	\$20.80
Total Current Activity	\$20.80

Total Amount Due

\$20.80

Usage History



For more information on your usage, visit **SmartHub** on your computer or mobile device.

Sign Up Today for



vermontelectric.smarthub.coop



Paperless Billing
 Save time, money and trees – go paperless!



Energy Use Data
 Track your monthly, daily and hourly usage.



Outage Information
 Track the status of current outages and sign up to receive outage notifications



Address and phone number changes
 New address or phone number? SmartHub makes updates easy. You can also call 1-800-832-2667 or email support@vermontelectric.coop.

INFO AT YOUR FINGERTIPS

- > Pay your bill
- > Get usage alerts
- > Report outages
- > And more!

vermontelectric.coop/smarthub

Other Ways to Pay Your Bill



Online
 Pay your bill at vermontelectric.coop



Phone
 Call 800-832-2667 to speak with us



Mobile App
 Download the SmartHub app on iTunes or Google Play Store



In-Person
 Find the list of pay stations at vermontelectric.coop/payment



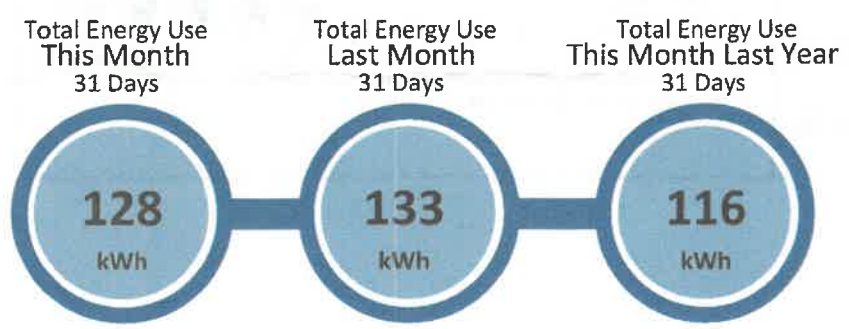
1-800-FREE: 800-832-2667 or 802-635-2331
Hours: 7:30 a.m. - 4:30 p.m. Monday - Friday
www.vermontelectric.coop

Account #: 308003102
Member Name: TOWN OF ISLE LA MOTTE
Service Address: W SHORE RD ISLE LA MOTTE
Billing Date: 09/27/2023
Current Bill Due Date: 10/27/2023

TOTAL AMOUNT DUE
\$36.59
DUE DATE 10/27/23

Charge detail found on the back of this page.

Monthly Energy Use Comparison



Your Average Daily Use



Member Monthly Message

It is back to school time! Please drive slowly in residential areas and near schools, and be extra alert in areas without sidewalks. Thank you!

The total amount now due is payable upon receipt. Current amount due subject to disconnect after due date below.
Please detach bottom portion and return with your payment.



Vermont Electric Cooperative, Inc.
42 Wescom Road
Johnson, VT 05656

Account # 308003102
Current Amount Due 10/27/23 \$36.59
Amount Paid

Please enroll me in VEC's Community Fund and round up my bill to the nearest dollar!



TOWN OF ISLE LA MOTTE
PO BOX 250
ISLE LA MOTTE VT 05463-0250

VERMONT ELECTRIC COOPERATIVE, INC
PO BOX 1400
BRATTLEBORO VT 05302-1400



030800310200000036590000000004

Account Number : 308003102 Rate Description : RESIDENTIAL

Service Address: W SHORE RD

Meter #	Description	Days	Services		Readings		Metered Usage	Meter Multiplier	Recorded Usage
			From	To	Previous	Present			
10809101	BILLING	31	08/21/2023	09/21/2023	1949	2077	128	1	128

Previous Account Activity	
Previous Balance	\$75.93
Payment Received - Thank You	-\$75.93
Balance Before Current Charges	\$0.00

Current Activity	
Customer Charge	\$19.63
Energy Charge	100 kWh @ 0.09946 \$9.95
Energy Charge	28 kWh @ 0.20076 \$5.62
Energy Efficiency Charge	\$1.39
Total Current Activity	\$36.59

Total Amount Due	\$36.59
-------------------------	----------------

Usage History

■ Previous Year ■ Current Year

For more information on your usage, visit [SmartHub](#) on your computer or mobile device.

Sign Up Today for



vermontelectric.smarthub.coop



Paperless Billing

Save time, money and trees – go paperless!



Energy Use Data

Track your monthly, daily and hourly usage.



Outage Information

Track the status of current outages and sign up to receive outage notifications



Address and phone number changes

New address or phone number? SmartHub makes updates easy. You can also call 1-800-832-2667 or email support@vermontelectric.coop.



INFO AT YOUR FINGERTIPS

- > Pay your bill
- > Get usage alerts
- > Report outages
- > And more!

vermontelectric.coop/smarthub

Other Ways to Pay Your Bill



Online

Pay your bill at vermontelectric.coop



Phone

Call 800-832-2667 to speak with us



Mobile App

Download the SmartHub app on iTunes or Google Play Store



In-Person

Find the list of pay stations at vermontelectric.coop/payment



Toll-Free: 800-832-2667 or 802-635-2331
Hours: 7:30 a.m. - 4:30 p.m. Monday - Friday
www.vermontelectric.coop

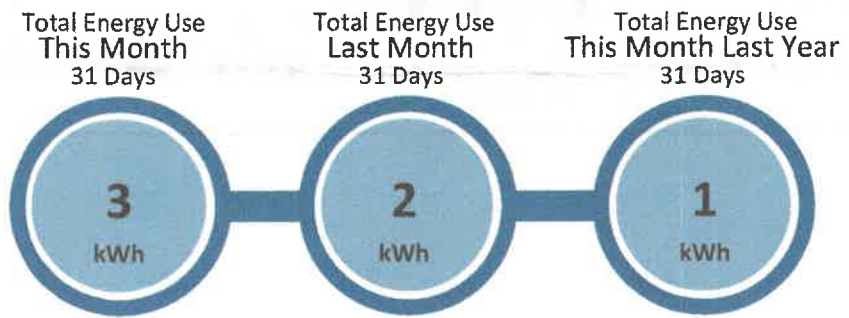
Account #: 308017300
Member Name: TOWN OF ISLE LA MOTTE
Service Address: SCHOOL ST
ISLE LA MOTTE

TOTAL AMOUNT DUE
\$21.37
DUE DATE 10/27/23

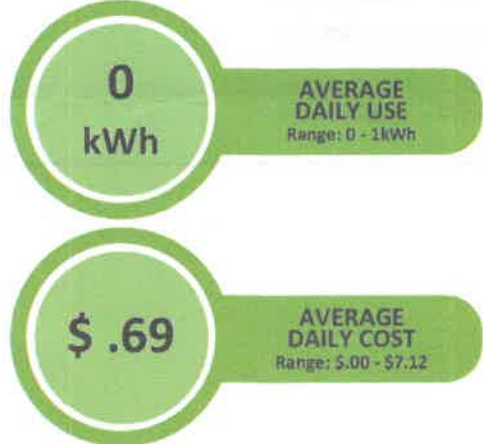
Billing Date: 09/27/2023
Current Bill Due Date: 10/27/2023

Charge detail found on the back of this page.

Monthly Energy Use Comparison



Your Average Daily Use



Member Monthly Message

It is back to school time! Please drive slowly in residential areas and near schools, and be extra alert in areas without sidewalks. Thank you!

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Please detach bottom portion and return with your payment.



Vermont Electric Cooperative, Inc.
42 Wescom Road
Johnson, VT 05656

Account # 308017300
Current Amount Due 10/27/23 \$21.37
Amount Paid

Please enroll me in VEC's Community Fund and round up my bill to the nearest dollar!



TOWN OF ISLE LA MOTTE
PO BOX 250
ISLE LA MOTTE VT 05463-0250

VERMONT ELECTRIC COOPERATIVE, INC
PO BOX 1400 17
BRATTLEBORO VT 05302-1400



030801730000000021370000000009

Account Number : 308017300 Rate Description : SMALL COMMERCIAL

Service Address: SCHOOL ST

Meter #	Description	Days	Services		Readings		Metered Usage	Meter Multiplier	Recorded Usage
			From	To	Previous	Present			
10637687	BILLING	31	08/21/2023	09/21/2023	1930	1933	3	1	3

Previous Account Activity	
Previous Balance	\$41.98
Payment Received - Thank You	-\$41.98
Balance Before Current Charges	\$0.00

Current Activity	
Customer Charge	\$20.80
Energy Charge 3 kWh @ 0.18048	\$0.54
Energy Efficiency Charge	\$0.03
Total Current Activity	\$21.37

Total Amount Due	\$21.37
-------------------------	----------------

Usage History

■ Previous Year ■ Current Year

For more information on your usage, visit SmartHub on your computer or mobile device.

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Paperless Billing

Save time, money and trees – go paperless!



Energy Use Data

Track your monthly, daily and hourly usage.



Outage Information

Track the status of current outages and sign up to receive outage notifications



Address and phone number changes

New address or phone number? SmartHub makes updates easy. You can also call 1-800-832-2667 or email support@vermontelectric.coop.



INFO AT YOUR FINGERTIPS

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- > Report outages
- > And more!

vermontelectric.coop/smarthub

Other Ways to Pay Your Bill



Online

Pay your bill at vermontelectric.coop



Phone

Call 800-832-2667 to speak with us



Mobile App

Download the SmartHub app on iTunes or Google Play Store



In-Person

Find the list of pay stations at vermontelectric.coop/payment



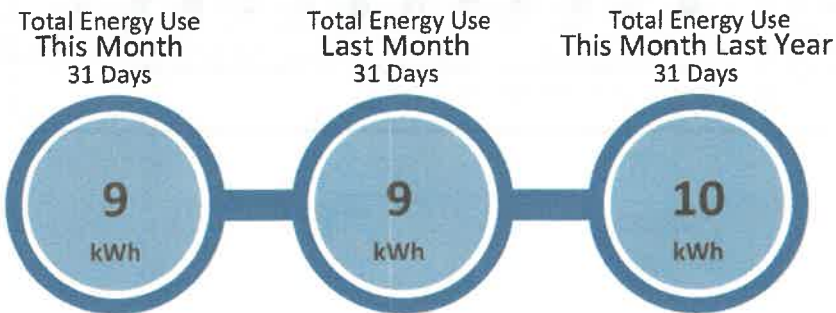
Toll-Free: 800-832-2667 or 802-635-2331
Hours: 7:30 a.m. - 4:30 p.m. Monday - Friday
www.vermontelectric.coop

Account #: 308021100
Member Name: TOWN OF ISLE LA MOTTE
Service Address: 2272 MAIN ST ISLE LA MOTTE
Billing Date: 09/27/2023
Current Bill Due Date: 10/27/2023

TOTAL AMOUNT DUE
\$22.51
DUE DATE 10/27/23

Charge detail found on the back of this page.

Monthly Energy Use Comparison



Your Average Daily Use



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Vermont Electric Cooperative, Inc.
42 Wescom Road
Johnson, VT 05656

Account # 308021100
Current Amount Due 10/27/23 \$22.51
Amount Paid

Please enroll me in VEC's Community Fund and round up my bill to the nearest dollar!



TOWN OF ISLE LA MOTTE
PO BOX 250
ISLE LA MOTTE VT 05463-0250

VERMONT ELECTRIC COOPERATIVE, INC
PO BOX 1400 17
BRATTLEBORO VT 05302-1400



0308021100000000225100000000005

Account Number : 308021100 Rate Description : SMALL COMMERCIAL

Service Address: 2272 MAIN ST

Meter #	Description	Days	Services		Readings		Metered Usage	Meter Multiplier	Recorded Usage
			From	To	Previous	Present			
10438312	BILLING	31	08/21/2023	09/21/2023	90047	90056	9	1	9

Previous Account Activity

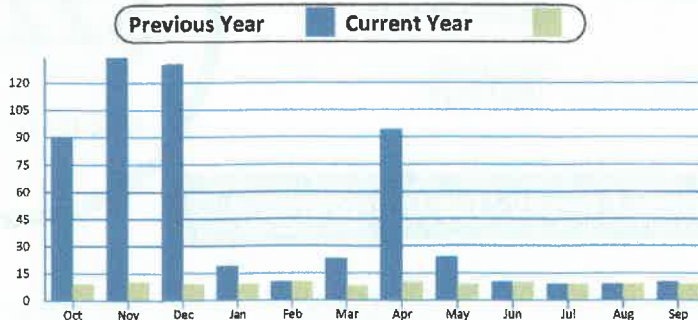
Previous Balance	\$45.02
Payment Received - Thank You	-\$45.02
Balance Before Current Charges	\$0.00

Current Activity

Customer Charge	\$20.80
Energy Charge	9 kWh @ 0.18048 \$1.62
Energy Efficiency Charge	\$0.09
Total Current Activity	\$22.51

Total Amount Due \$22.51

Usage History



For more information on your usage, visit **SmartHub** on your computer or mobile device.

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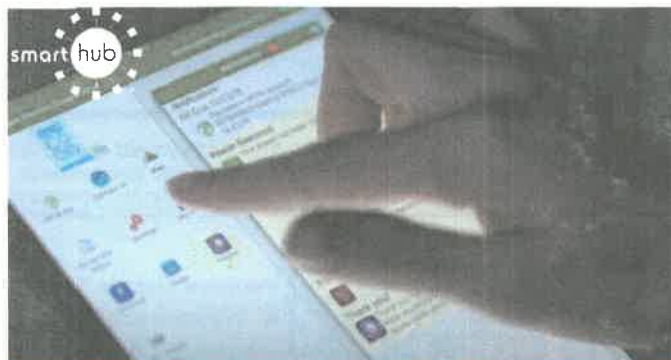
Energy Use Data
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Outage Information
Track the status of current outages and sign up to receive outage notifications



Address and phone number changes
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Phone
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Mobile App
Download the SmartHub app on iTunes or Google Play Store

In-Person
Find the list of pay stations at vermontelectric.coop/payment



Toll-Free: 800-832-2667 or 802-635-2331
Hours: 7:30 a.m. - 4:30 p.m. Monday - Friday
www.vermontelectric.coop

Account #: 308022200
Member Name: TOWN OF ISLE LA MOTTE
Service Address: MAIN RD ST LIGHT ACCOUNT
ISLE LA MOTTE

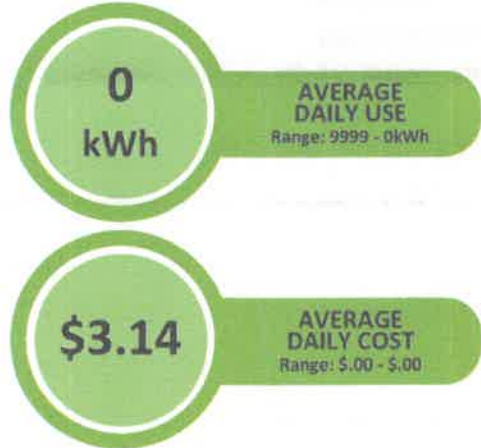
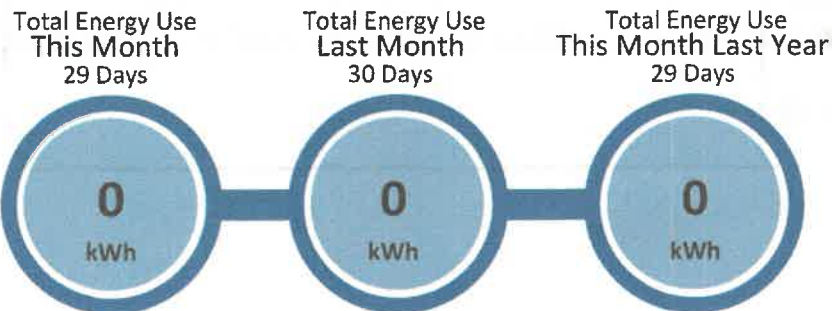
TOTAL AMOUNT DUE
\$91.10
DUE DATE 10/27/23

Billing Date: 09/27/2023
Current Bill Due Date: 10/27/2023

Charge detail found on the back of this page.

Monthly Energy Use Comparison

Your Average Daily Use



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Please detach bottom portion and return with your payment.

Account #	308022200
Current Amount Due 10/27/23	\$91.10
Amount Paid	<div style="width: 0%;"></div>



Vermont Electric Cooperative, Inc.
42 Wescom Road
Johnson, VT 05656

Please enroll me in VEC's Community Fund and round up my bill to the nearest dollar!



TOWN OF ISLE LA MOTTE
PO BOX 250
ISLE LA MOTTE VT 05463-0250

VERMONT ELECTRIC COOPERATIVE, INC
PO BOX 1400 17
BRATTLEBORO VT 05302-1400



0308022200000000911000000000007

Account Number : 308022200 Rate Description : STREET LIGHT STLP

Service Address: MAIN RD ST LIGHT ACCOUNT

Meter #	Description	Days	Services		Readings		Metered Usage	Meter Multiplier	Recorded Usage
			From	To	Previous	Present			
	Device	31	08/25/2023	09/25/2023	0	0		0	0
Previous Account Activity									
Previous Balance					\$182.20				
Payment Received - Thank You					-\$182.20				
Balance Before Current Charges					\$0.00				
Current Activity									
Energy Efficiency Charge					\$1.09				
1 - 37 WATT-20 LED					\$13.99				
1 - 92 WATT-40 LED					\$25.34				
2 - LED Flood Light					\$50.68				
Total Current Activity					\$91.10				
Total Amount Due					\$91.10				

Sign Up Today for



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Energy Use Data

Track your monthly, daily and hourly usage.



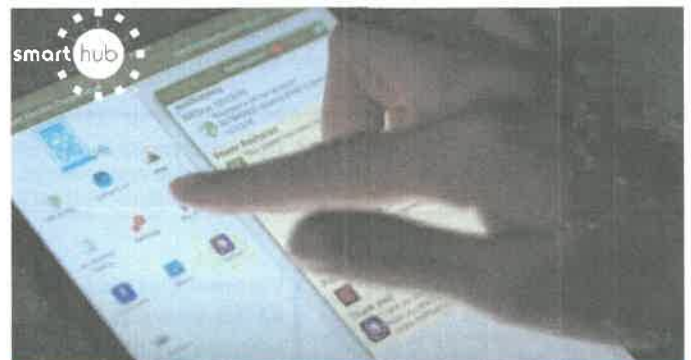
Outage Information

Track the status of current outages and sign up to receive outage notifications



Address and phone number changes

New address or phone number? SmartHub makes updates easy. You can also call 1-800-832-2667 or email support@vermontelectric.coop.



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Phone

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Mobile App

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In-Person

Find the list of pay stations at vermontelectric.coop/payment



Account #: 309565100
Member Name: TOWN OF ISLE LA MOTTE
Service Address: 20 MAIN ST VT ROUTE 129 ISLE LA MOTTE

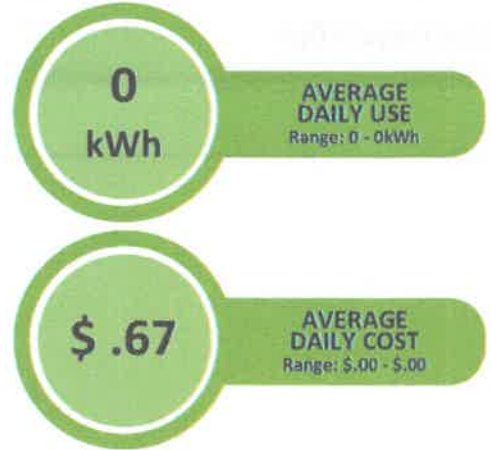
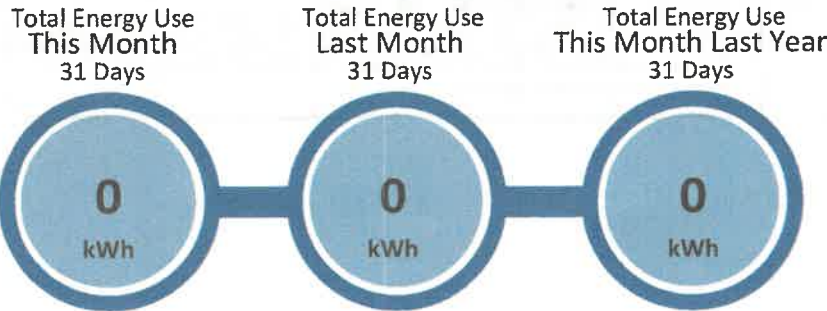
TOTAL AMOUNT DUE
\$20.80
DUE DATE 10/27/23

Billing Date: 09/27/2023
Current Bill Due Date: 10/27/2023

Charge detail found on the back of this page.

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Please detach bottom portion and return with your payment.

Account #	309565100
Current Amount Due 10/27/23	\$20.80
Amount Paid	<input type="text"/>



Vermont Electric Cooperative, Inc.
42 Wescom Road
Johnson, VT 05656

Please enroll me in VEC's Community Fund and round up my bill to the nearest dollar!

We Accept:



VERMONT ELECTRIC COOPERATIVE, INC
PO BOX 1400 17
BRATTLEBORO VT 05302-1400

TOWN OF ISLE LA MOTTE
PO BOX 250
ISLE LA MOTTE VT 05463-0250



03095651000000002080000000000002

Account Number : 309565100 Rate Description : SMALL COMMERCIAL

Service Address: 20 MAIN ST VT ROUTE 129

Meter #	Description	Days	Services		Readings		Metered Usage	Meter Multiplier	Recorded Usage
			From	To	Previous	Present			
12822464	BILLING	31	08/21/2023	09/21/2023	4211	4211	0	1	0

Previous Account Activity	
Previous Balance	\$41.60
Payment Received - Thank You	-\$41.60
Balance Before Current Charges	\$0.00
Current Activity	
Customer Charge	\$20.80
Total Current Activity	\$20.80
Total Amount Due	\$20.80

Usage History

■ Previous Year
 ■ Current Year

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Phone
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Mobile App
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In-Person
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INVOICE

B and C Landscaping LLC
511 Jedware Cir
Swanton, VT 05488

BnCLandscapingandMowing@gmail.com
+1 (802) 393-9483



Town of Isle La Motte

Bill to

Town of Isle La Motte
Town of Isle La Motte

Invoice details

Invoice no.: 6
Invoice date: 10/02/2023
Due date: 11/01/2023

Product or service		Amount
1. Lawn Mowing and Trimming	1 unit × \$1,300.00	\$1,300.00
	Total	\$1,300.00

Note to customer

Thank you for your business.

Grand Isle County Sheriff

10 Island Circle
Grand Isle, VT 05458

Invoice

Date	Invoice #
9/29/2023	FY24-13T

Bill To
Isle LaMotte Town PO Box 250 Isle LaMotte, VT 05463

Terms
Due Upon Receipt

Quantity	Description	Rate	Amount
	Law Enforcement Contract September 2023	3,295.50	3,295.50
Thank You !		Total	\$3,295.50
Please make checks payable to the Grand Isle County Sheriff's Department		Payments/Credits	\$0.00
		Balance Due	\$3,295.50

Isle Lamotte Incidents

08/27/23-09/23/23

Date	Time	Incident Number	Call Type	Ori Name
9/15/2023	20:25	23GIC003049	Juvenile Problem	Grand Isle County Sheriff's Department
9/8/2023	10:12	23GIC002928	Directed Patrol	Grand Isle County Sheriff's Department
9/6/2023	21:17	23GIC002919	Crash - Injury	Grand Isle County Sheriff's Department
9/5/2023	10:57	23GIC002899	Agency Assistance	Grand Isle County Sheriff's Department
8/29/2023	14:43	23GIC002840	Motor Vehicle Complaint	Grand Isle County Sheriff's Department

**Town of Isle a Motte
P.O. Box 250
Isle La Motte, VT 05463
(802) 928-3434**

This document shall serve as the contract between the Town of Isle La Motte (The Town) and (The Contractor), the latter being retained to serve The Town in the capacity of snow removal and sanding/salting contractor for the period from October 1, 2021 until April 15, 2024 inclusive.

The Town will pay \$540,000.00 for herein stated snow removal, sanding, and salting performed for the period listed above according to the following payment schedule, payments to occur by The Town to The Contractor on the given dates shown below:

Payment Schedule:

Total contract price: \$540,000.00

Payments for October 1, 2021- April 15, 2022 will be \$180,000.00 paid in six (6) installments of \$30,000.00.

Payments for October 1, 2022- April 15, 2023 will be \$180,000.00 paid in six (6) installments of \$30,000.00.

Payments for October 1, 2023- April 15, 2024 will be \$180,000.00 paid in six (6) installments of \$30,000.00.

Payable beginning October 1st and continuing, in similar fashion for the months of November, December, January, February and March.

October 1, 2021 through April 15, 2022 season:

October 1, 2021	\$30,000.00
November 1, 2021	\$30,000.00
December 1, 2021	\$30,000.00
January 1, 2022	\$30,000.00
February 1, 2022	\$30,000.00
March 1, 2022	\$30,000.00

October 1, 2022 through April 15, 2023 season:

October 1, 2022	\$30,000.00
November 1, 2022	\$30,000.00
December 1, 2022	\$30,000.00
January 1, 2023	\$30,000.00
February 1, 2023	\$30,000.00
March 1, 2023	\$30,000.00 N/A

October 1, 2023 through April 15, 2024 season:

October 1, 2023	\$30,000.00
November 1, 2023	\$30,000.00
December 1, 2023	\$30,000.00
January 1, 2024	\$30,000.00
February 1, 2024	\$30,000.00
March 1, 2024	\$30,000.00

VERMONT DEPARTMENT OF LABOR
P.O. Box 132
Brattleboro, Vermont 05302-0132

*** STATEMENT OF ACCOUNT ***

EMPLOYER NUMBER
206 7521

STATEMENT DATE: 09/12/23

BALANCE DUE: \$100.00

ATTN STEPHEN MANK
ISLE LAMOTTE, TOWN OF
PO BOX 250
ISLE LAMOTTE VT 05463

THIS STATEMENT REFLECTS TRANSACTIONS PROCESSED THROUGH 09/12/23

QTR	CONTRIBUTIONS	INTEREST	C101 RPT PENALTY	SHERIFF FEES	LIEN FEES	OTHER PENALTY	NOTE
2/23			100.00				LATE RPT PEN

C-134 (04/18)

VERMONT DEPARTMENT OF LABOR
P.O. Box 132
Brattleboro, Vermont 05302-0132

Employer Number: 206 7521

Statement Date: 09/12/23

Balance Due: \$100.00

Quarter: 0 00

ATTN STEPHEN MANK
ISLE LAMOTTE, TOWN OF
PO BOX 250
ISLE LAMOTTE VT 05463

Please log onto our website at
www.labor.vermont.gov, go to Employer
Online Services and select the ACH Debit
Payment Option to submit your payment or
return this portion with your check.

206 7521 1 09 12 23 000010000 0 00

Before calling this office, please read the following helpful hints and refer to the code references below to help determine origin of amounts due:

- Review your quarterly report(s) to ensure your calculations were correct.
- Verify the rate used on line 13 is correct by comparing it to your last Contribution Rate Notice or your Liability Determination letter. If you have a payroll service submitting your reports, confirm they have the correct rate. Employer rates are recalculated every year and subject to change on July 1st, impacting your reporting for the 3rd quarter report.
- Did your payment amount match the contributions due on line 18?
- Have you recently submitted supplemental or corrected reports without payment?
- If you have submitted a report for a quarter indicated as missing, send a copy of the report and payment to include the late filing penalty.
- If you submitted a check that appears not to have been received, please check with your bank to determine if the check has been cashed and if so, return this statement with a copy of the canceled check (front and back) with your U.I. account number on it so we may properly track the payment.
- If you feel penalty charge(s) are in error, please submit documentation of timely filing to prompt an investigation.

COLUMN DEFINITIONS

CONTRIBUTIONS	Amounts in this column may have resulted from, but are not limited to: no money received for the unemployment or health care contributions, incorrect rate, underpayment or incorrect calculations. Interest on these amounts continues to accrue at a rate of 1.5% per month.
INTEREST	Amounts in this column result from untimely payment of contributions.
C101 RPT PENALTY	Late filing penalty for Employer's Quarterly Wage & Contribution Reports filed beyond the due date.
SHERIFF FEES	Fees associated with court processes handled by sheriff departments.
LIEN FEES	Fees associated to liens filed against account.
OTHER PENALTY	May include S=Separation Notice and/or B=B70 Wage & Separation Request penalties.
NOTE	Social Security number (SSN) associated with preceding penalty as noted on same line.

NOTES THAT MAY BE ON YOUR STATEMENT

NO REPORT FILED	No C-101 Employer's Quarterly Wage & Contribution Report was received for this quarter.
LATE RPT PEN	Report was postmarked/received beyond the quarterly due date; reports received the next business day following a weekend or holiday are considered timely.
WAGE PENALTY	Individual wage information lines (1-6) missing on Form C-101 Report.
HEALTH RPT PEN	Health care data lines (16 & 17) was not reported on Form C-101 Report.
S	A Separation Notice for the SSN indicated was received beyond the 10 day deadline.
B	A B-70 Wage & Separation Request for the SSN indicated was received beyond the 10 day deadline.
SS#	The SS# related to S=Separation Notice or B=B70 Wage & Separation Request.
STATEMENT INCLUDES CHARGES FOR WHICH A WAIVER IS PENDING.	We have received a request, which is pending, to waive charges for penalties and/or interest included on this statement. You will be notified in writing when a decision of potential waiver has been made.
STATEMENT DOES NOT REFLECT ANY CONTRIBUTIONS AND INTEREST THAT MAY BE DUE ON A QUARTER FOR WHICH A REPORT HAS NOT BEEN FILED.	Contributions and interest are calculated based on the information you provide on the quarterly report(s).

Questions regarding this statement can be directed to (802) 828-4344. If you get our voice mail, please leave a message as your call is important to us. To better serve you, leave your name, phone number, account number, and a brief message and we will return your call within one business day.



11 Pleasant Street, Littleton, NH 03561
 P (603) 444-6768 / (800) 322-4540
 F (603) 444-1366
 cai-tech.com

BOARD OF SELECTMEN
 TOWN OF ISLE LA MOTTE
 TOWN OFFICE
 PO BOX 250
 ISLE LA MOTTE, VT 05463

Date 10/1/2023
 Invoice # 17971
 Due Date 10/31/2023

FOR PROFESSIONAL SERVICES		
PROJECT	ISLE LA MOTTE, VT - 2024 REV	
P.O. NO.		
Code	Description	Amount
4006.00	TAX MAP MAINTENANCE - QUARTERLY INVOICE	400.00

**IN ORDER TO ENSURE PROPER CREDIT TO YOUR ACCOUNT,
 PLEASE REFERENCE INVOICE NUMBER ON YOUR PAYMENT.**

ACH/WIRE INSTRUCTIONS
 Account #: 2210011462
 Routing #: 011402105

Primary Bank
 207 Route 101
 Bedford, NH 03110
 Ph.#: 603-310-7213

Subtotal	\$400.00
Sales Tax (0.0%)	\$0.00
Payments/Credits	\$0.00
Balance Due	\$400.00

TERMS: AMOUNT DUE NET 30 DAYS FROM DATE OF INVOICE.

OVERDUE ACCOUNTS WILL BE CHARGED INTEREST AT 1.0% PER MONTH (1.0% APR) PLUS A \$5.00 REBILLING FEE. DEBTOR AGREES TO PAY REASONABLE COLLECTION FEES. ANY CHECK RETURNED DUE TO INSUFFICIENT FUNDS WILL BE SUBJECT TO A \$20.00 SERVICE FEE.

**VOLUNTEER POLICY
TOWN OF ISLE LA MOTTE, VERMONT**

Section 1: TITLE AND AUTHORITY

This Policy shall be known as the Town of Isle La Motte's Volunteer Policy. It has been adopted by the Town of Isle La Motte (hereinafter "**Town**") Selectboard.

Section 2:

The Town of Isle La Motte may have volunteers serving for many different personal reasons. They may want to learn new skills, meet new people, make a difference in the community where they live or work, or gain expertise in certain areas of volunteerism.

Section 3:

This policy outlines the steps the Town has taken to reduce or minimize the liability risks that can arise with volunteers.

1. Policies and procedures shall document and define the scope of duties that the volunteer is required to perform. Specific tasks and duties shall be developed for each volunteer "project" and shall be included on the volunteer participation form.
2. Be consistent, fair, and non-discriminatory in your treatment of volunteers.
3. Most projects using volunteers are relatively small, using basic skills.
4. If a volunteer role requires certain knowledge, skills or abilities, a volunteer's application should list skills and experience consistent with the volunteer position. This application should become a part of the volunteer's permanent file.
5. All volunteers must sign a "Volunteer Service Agreement" (indemnification and release agreement) when appropriate. ATTACHED TO THIS POLICY.
6. Each volunteer project should have a Town or departmental representative who is responsible for coordinating activities and ensuring the safety of volunteers and others.

For additional risk management guidance regarding volunteers, contact your VLCT Loss Control Consultant at losscontrol@vlct.org.

Section 4: SAFETY

1. Inform the volunteer about how and to whom they should report problems, hazards, and suggestions.
2. If applicable, specific hazards a volunteer may encounter shall be disclosed and procedures to follow shall be provided for performing activities safely.
3. Proper training and supervision are critical to the safe and effective use of volunteers. Specific volunteer training needs depend on the type of work the person will be doing. All training provided to volunteers should be documented and retained. In some cases, volunteers may need to be trained to use personal protective equipment properly.

4. If applicable, hazard analysis or similar assessments shall be completed to identify hazards, protective equipment requirements, and appropriate training. The Town shall provide and require the use of personal protective equipment by volunteers who are working with special machinery or tools or who may encounter specific hazards. From a safety perspective, the Town shall treat volunteers as it would employees.
5. Supervision is a critical risk management practice because it can minimize or prevent potentially hazardous activities. If applicable, job performance of volunteers should be documented on every project.
6. If applicable, consider making and using a written safety checklist for volunteers to follow.
7. Train volunteers how to report an accident or incident in case of bodily injury or property damage. Treat this reporting as an essential requirement for volunteering. This should be part of standardized training, but at least provide informational materials to all volunteers.
8. When mandated by law or your municipality's policies, volunteers must meet screening requirements (background checks) in positions where they are serving vulnerable populations.

Section 5: CONDUCT OF VOLUNTEERS

All volunteers are considered representatives of the Town and as such are expected to conduct themselves in a courteous, helpful, and respectful manner in all their interactions with the public, other volunteers and employees, and town officials.

Section 6: DRUG, ALCOHOL AND TOBACCO USE

The Town intends to maintain a drug-free workplace and workforce. The use of alcohol or illegal drugs and the abuse of prescription drugs are not tolerated in the workplace or at work-related events.

In recognition of the hazards that tobacco poses to the health of employees, and in accordance with 18 V.S.A. §§ 1421 et seq. and §§ 1741 et seq., the Town hereby prohibits employees' use of tobacco in any form, including electronic cigarettes, in all publicly owned buildings, offices and enclosed areas, designated smoke-free areas of Town property.

ADOPTED this 3 day of October, 2023.

SIGNATURES OF SELECTBOARD:



Two handwritten signatures in blue ink are written over three horizontal lines. The top signature is a cursive name, and the bottom signature is a more stylized cursive name.

VOLUNTEER SERVICE AGEEMENT
TOWN OF ISLE LA MOTTE, VERMONT

Volunteer (Name/Role): _____

Municipal contact in charge of volunteer (Name/Town Role): _____

Scope and duration of volunteer work or services (to be specified by Town):

Volunteer Acknowledgement

I, _____, affirm my desire to provide uncompensated volunteer services to the Town of Isle la Motte, VT, as such services are described above.

In performing the specified volunteer service, I acknowledge that:

- I am 18 years of age or older and know of no reason, medical or otherwise, which would prevent me from performing the tasks that are required by the above scope of work;
- I have acquainted myself with what is required to perform those tasks, and I represent that I have the skill and ability to perform them;
- I assume full responsibility for my own safety and agree to hold the above-named Town harmless for any injury to me or damage to my property, except where such injury or damage results from the negligence of the Town or its employees;
- I am a volunteer worker and therefore am not covered by the town’s workers’ compensation policy;
- I will perform the volunteer service in compliance with the standards and specifications established by the Town and further agree to use any personal protective equipment (if any is required) in accordance with guidance from the Town; and
- I agree that if I will be working with children, the elderly, or other vulnerable populations, I consent to the municipality performing a background check on me.

Volunteer: _____

Date: _____

Address: _____

Phone: _____

Email: _____

Attest: _____

Date: _____

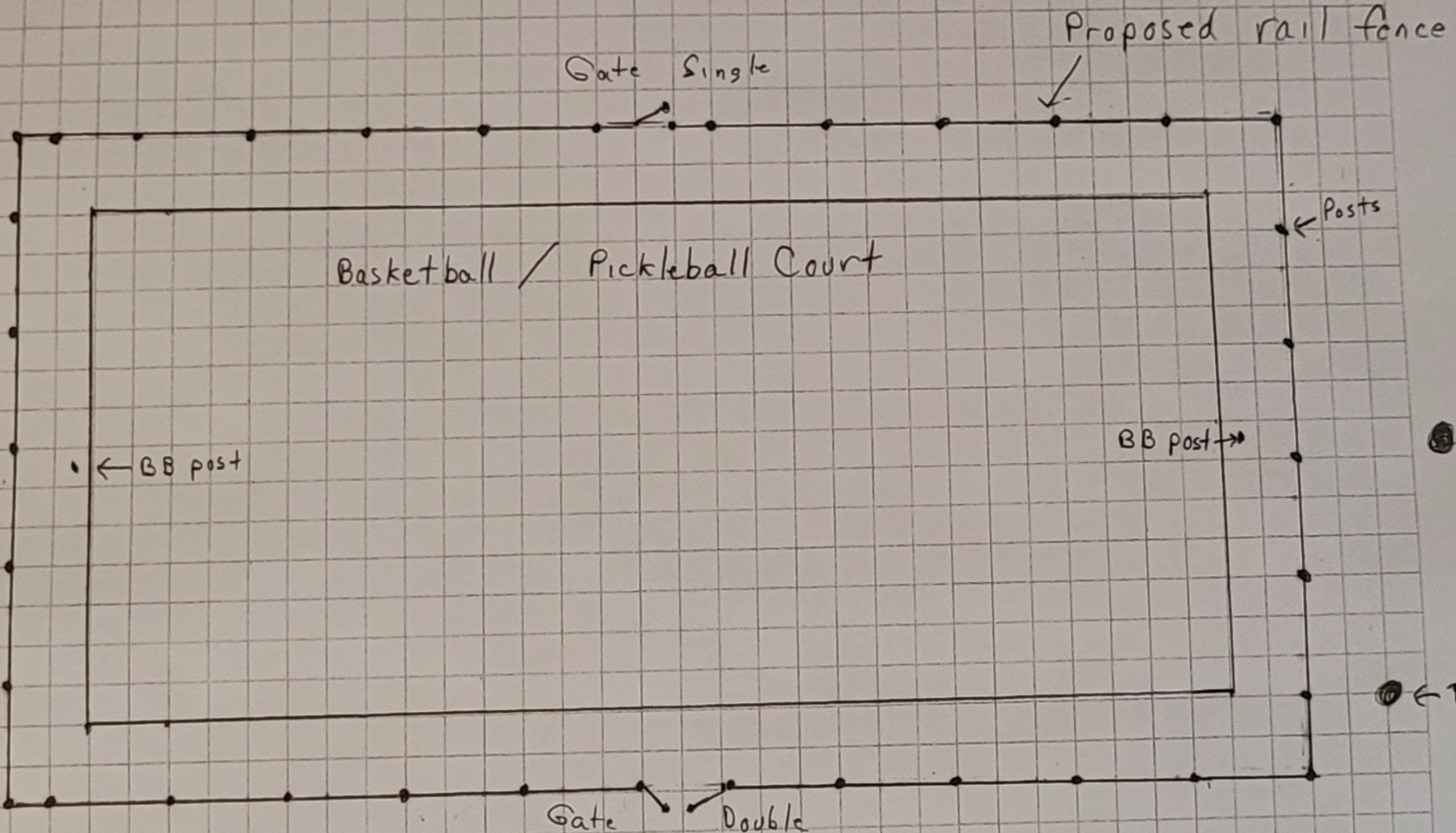
(Town representative)

Scale 1 box = 3'

E

9' spacing

print-graph-paper.com



W

G



Salt, Road Safety
 24950 Country Club Blvd, Suite 450
 North Olmsted, OH 44070

INFORMAL QUOTE LETTER

Wednesday, August 30, 2023

Account Information		*Contact Information	
Account Number	2500024957	Attn:	VALUED CUSTOMER
Name	ISLE LA MOTTE TOWN OF VT D8	Title	
Address 1	377 SCHOOL ST	Phone	
P O Box		Fax	
City State Zip	ISLE LA MOTTE, VT 05463-9807	Mobile	
County	GRAND ISLE	e-mail	

Cargill, Incorporated Deicing Technology Business Unit ("Cargill") is pleased to submit the following quote for your DEICING SALT needs for the 2023/2024 season.

Price Basis Per Ton

Product	DELIVERY	Estimated Tons	Terminal
DEICER SALT ICE CNTRL BLK DR	\$91	275	SHELBURNE VT US CDT 1001
<i>THE PRODUCT QUOTED IN THIS AGREEMENT IS INTENDED FOR BULK DEICING USE ONLY.</i>			

PLEASE SIGN AND RETURN THIS QUOTE LETTER TO OUR ATTENTION WITHIN TEN (10) BUSINESS DAYS FROM DATE OF LETTER. WE CANNOT UPDATE YOUR ACCOUNT FOR THIS YEAR WITHOUT THE SIGNED QUOTE LETTER. THIS PRICE QUOTE LETTER DOES NOT CONSTITUTE AN ORDER. ORDERS MUST BE PLACED BY CALLING CUSTOMER SERVICE AT 800-600-SALT (7258). ORDERS BEING PLACED FOR PICKUP MAY NOT BE AVAILABLE FOR 24 HOURS FROM THE TIME THE ORDER IS PLACED.

TERMS AND CONDITIONS –

- Provided this Price Quote Letter is signed and returned within ten (10) business days from the Date, Cargill agrees to hold the quoted prices firm from August 30, 2023 through May 31, 2024. Notwithstanding the foregoing, the prices contained in this Price Quote Letter are contingent on Customers adherence to these Terms and Conditions and the attached Terms and Conditions of Sale, including, but not limited to, Customer's compliance with the Customer account's payment and credit terms stated below.
- If purchase is not made by December 31, 2023, Cargill reserves the right to revoke the pricing provided in this Price Quote Letter.
- The Estimated Tons figure is an estimate of the total quantity of each Product(s) to be purchased by Customer under this Price Quote Letter. Customer is not obligated to purchase a minimum percentage of the Estimated Tons. Cargill is not obligated to sell Customer any quantity of the Estimated Tons.
- Cargill's obligation to sell Product(s) is SUBJECT TO PRODUCT AVAILABILITY. Cargill has the right to (i.) decline, or suspend shipments of, any Customer order placed under this Price Quote letter or (ii) terminate this Price Quote Letter if, at any time, Cargill encounters Product shortages due to commitments to other customers. In addition, Cargill reserves the right to decline, or suspend shipments of, any Customer order placed under this Price Quote Letter for any reason(s) relating to: Conditions at any Cargill terminal/production facility, weather conditions, or any other reason that may affect Cargill's ability to accept orders.
- Estimated delivery time three to seven business days after release of an order. This quote assumes that Product will be delivered from or picked up at the terminal set forth above. Sourcing of products from another Cargill facility is subject to availability and additional fees that may be applied to your account. Cargill's sale of Product is expressly conditional upon these Terms and Conditions and Customer's acceptance of the attached Terms and Conditions of Sale. Any terms which may exist on the Customer's standard purchase order (or similar forms) and which alter or are inconsistent with the terms and conditions will be of no legal force or effect and will not govern the transaction contemplated by this Price Quote Letter.
- By accepting, Customer agrees that this Price Quote Letter (including the Terms and Conditions and the attached Terms and Conditions of Sale) constitutes the entire understanding between Cargill and Customer and supersedes all other prior agreements or quotations, whether written or oral, between Cargill and Customer with respect to the Product(s). Any individual signing this Price Quote on behalf of Customer represents and warrants that they have full authority to do so, and that the transaction described herein is consistent with any applicable procurement regulations.

Payment Terms	NET 30	Credit Limit	N/A
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Payment terms & credit limits are subject to change.

Thank you for the opportunity to be of service. We are looking forward to supplying your salt needs.

Cargill, Incorporated Salt, Road Safety Sara Cope <i>Sara Cope</i> 800-600-7258 - p 952-404-8491 - f	Accepted
	Signature:
	Name: MARY C GRAZIANO
	Title: SELECTBOARD CHAIR
	e-mail: mary ilmvtselectboard@gmail.com



Deicing Technology Business
 24950 Country Club Blvd, Suite 450
 North Olmsted, OH 44070

Please notify us of any required changes to your account information. Any incorrect information will delay your account setup.			
Billing Information		Shipping Information	
Name:			
DBA (if applicable)			
Address 1			
Address 2			
City State Zip			
County			
Attn:			
Phone		Fax	e-mail:

TERMS AND CONDITIONS OF GOVERNMENT ROAD SALT SALES	
<p>1. TERMS TO GOVERN. The terms and conditions set forth herein shall constitute the sole terms and conditions of sale for this quotation (the "Quote") and any orders placed thereunder. No other terms or conditions, whether contained in Buyer's purchase order or elsewhere, shall be binding on Seller unless agreed to in writing by Seller.</p> <p>2. TITLE/RISK OF LOSS. Title and risk of loss shall pass to Buyer at the time the goods are delivered to or picked up by Buyer.</p> <p>3. PAYMENT AND CREDIT TERMS. Failure of the Buyer to pay on the due date for products shipped shall give Seller the right, but not the obligation, to suspend further shipment, without notice to the Buyer, until all previous shipments are paid, or to terminate this agreement and seek all available remedies from Buyer. Interest at the maximum rate permitted by law will accrue on all invoices unpaid as of the net due date. All payments by Buyer shall be final 180 days after shipment of the goods and Buyer shall have no right to audit payments or deduct future payments after such date. Notwithstanding anything else herein contained, Seller reserves the right to modify payment terms or to allow no credit whatsoever to Buyer if Seller determines that it cannot grant Buyer the credit terms which are specified herein or Buyer's credit changes. Buyer understands that this reservation is necessary to allow Seller's credit department to have adequate time to review Buyer's credit status.</p> <p>4. WARRANTY AND LIMITATION OF LIABILITY. Seller warrants that it has the right to convey good title to the goods and that the goods will be delivered free of all liens and encumbrances. EXCEPT FOR THE WARRANTIES SPECIFICALLY SET FORTH ABOVE, SELLER DISCLAIMS ALL OTHER EXPRESS OR IMPLIED WARRANTIES WITH RESPECT TO THE PRODUCTS, INCLUDING WITHOUT LIMITATION THE IMPLIED WARRANTIES OF MERCHANTABILITY AND/OR FITNESS FOR A PARTICULAR PURPOSE. IN NO EVENT SHALL SELLER BE LIABLE FOR TO BUYER, OR TO ANY THIRD PARTY, FOR ANY INDIRECT, CONSEQUENTIAL, INCIDENTAL, SPECIAL, PUNITIVE OR EXEMPLARY DAMAGES OF WHATSOEVER NATURE (INCLUDING, BUT NOT LIMITED TO, LOST BUSINESS, LOST PROFITS, DAMAGE TO GOODWILL OR REPUTATION AND/OR DEGRADATION IN VALUE OF BRANDS, TRADEMARKS, TRADENAMES, SERVICE NAMES OR SERVICE MARKS) WHETHER ARISING OUT OF BREACH OF CONTRACT, WARRANTY, TORT (INCLUDING NEGLIGENCE, FAILURE TO WARN, OR STRICT LIABILITY) OR OTHERWISE.</p> <p>5. EXCLUSIVE REMEDY. If upon delivery to Buyer the goods appear not to meet the above warranty, Buyer shall immediately notify Seller who shall have a right to inspect them. Buyer shall not return, repair or dispose of any goods that fail to meet the above warranty without Seller's written consent. In the event Seller breaches the above warranty, Buyer's sole and exclusive remedy and Seller's sole and exclusive liability shall be limited to, at Seller's option, replacement of non-conforming goods with conforming goods or return of the purchase price.</p> <p>6. FORCE MAJEURE. Seller shall be excused for failure to deliver or delay occasioned by conditions beyond Seller's reasonable control, including, but not limited to, Acts of God, fire flood, windstorm, acts of governmental authorities, strikes shortage of raw materials, breakdown, shortage or non-availability of transportation facilities or equipment or any similar event not within Seller's control. In the event Seller is unable to supply the total requirements of its customers, Seller may allocate its available supply among its customers in a manner deemed by Seller to be fair and equitable. If Seller declares force majeure hereunder, Seller may cancel any unperformed portion hereof upon ten (10) days written notice to Buyer.</p>	<p>7. INCREASES. Any advance in applicable freight rates or taxes taking effect before the fulfillment of orders placed under this Quote shall be for Buyer's account. All demurrage or detention charges shall be for Buyer's account. Seller reserves the right to add energy and/or transportation related surcharges for Buyer's account. In addition, if Seller is unable, for any reason, to supply the goods from its plant closest to Buyer's facility, then Seller may, but is not required to, supply the goods from another plant, to the extent it is available, subject to Buyer's payment of all increased freight costs.</p> <p>8. DELIVERY. Buyer shall furnish complete shipping instructions in sufficient time to enable Seller to perform its obligations hereunder. Seller shall not be obligated to make shipment in absence thereof. If more than one delivery is called for, each delivery is to be considered a separate contract for purposes of furnishing complete shipping instructions by Buyer. Unless otherwise provided for herein, if the Quote provides for deliveries over a period exceeding one month, Seller shall not be obligated to deliver in any thirty day period more than approximately equal monthly quantities, in relation to the total amount. The destination routing of shipments will be at Seller's option.</p> <p>9. TERMINATION. If either party breaches any of its obligations under this Quote or any order thereunder, the non-breaching party may give ten (10) day notice of termination, and if the breach has not been cured during the said 30-day period, this Quote shall terminate. In the event Buyer files a voluntary petition in bankruptcy, makes an assignment for the benefit of creditors; is adjudicated as bankrupt; and/or becomes insolvent, Seller may terminate this Agreement effective immediately. Termination, pursuant to this Section, while being in itself a remedy for breach, shall not preclude any other legal or equitable remedy which is available to the terminating party.</p> <p>10. TAXES. Buyer shall be liable for any taxes or other exactions levied by Federal, State or local authorities upon the sale, delivery, storage, consumption or transportation of the goods or services, and if any such items are paid or required to be paid by Seller, the amount shall be added to and become part of the price payable to Seller for such goods or services.</p> <p>11. ASSIGNMENT. The rights and obligations under this Quote are not assignable by Buyer unless in writing and signed by Seller.</p> <p>12. FORWARD CONTRACT. The Parties agree that the transactions hereunder constitute a "forward contract" within the meaning of the United States Bankruptcy Code and that each Party is a "forward contract merchant" within the meaning of the United States Bankruptcy Code.</p> <p>13. CONTRACT AMBIGUITIES. The Parties acknowledge that they have had the opportunity to consult with legal counsel of their own choosing. As a result, the rule of construction that provides that ambiguities in a contract shall be construed against the drafter shall not apply to these terms and conditions and the Parties waive any such defense to the terms of these terms and conditions.</p>